HELLENIC REPUBLIC

2024

NACAP 2022-2025
IMPLEMENTATION REPORT

2nd SEMESTER 2024

NTA

NATIONAL TRANSPARENCY AUTHORITY

Contents

Introduction

This report summarizes the implementation progress of the National Anti-Corruption Action Plan (NACAP) 2022-2025 for the second half of 2024.

The report is structured into two (2) sections:

- **Section 1 – Implementation Progress of NACAP 2022-2025**
  This section presents consolidated data on the progress of the Plan's implementation, both overall and per segment, with particular emphasis on the National Integrity System (NIS) actions. It includes the status of the initiatives and the outcomes produced, based on performance indicators.

- **Section 2 – Final Remarks**
  This section contains the conclusions derived from the collection and analysis of data submitted by the implementing entities.

Implementation Progress - Second Semester of 2024

During the reporting period, eleven (11) actions of NACAP were completed, bringing the total number of completed actions to eighty-one (81). As a result, the completion rate of the National Plan reached 54.7% by the end of the second half of 2024.

Of the eleven (11) actions completed during this period:

- One (1) falls under the Strategic Objective: *"*Enhancing the Audit/Investigations Framework for the Combat of Fraud and Corruption".

- Five (5) fall under the Strategic Objective: "*Strengthening Integrity, Accountability, and Transparency"*.

- Five (5) fall under the Strategic Objective: "*Engaging citizens in the fight against corruption"*

Out of the total of 148 actions of the NACAP 2022-2025:
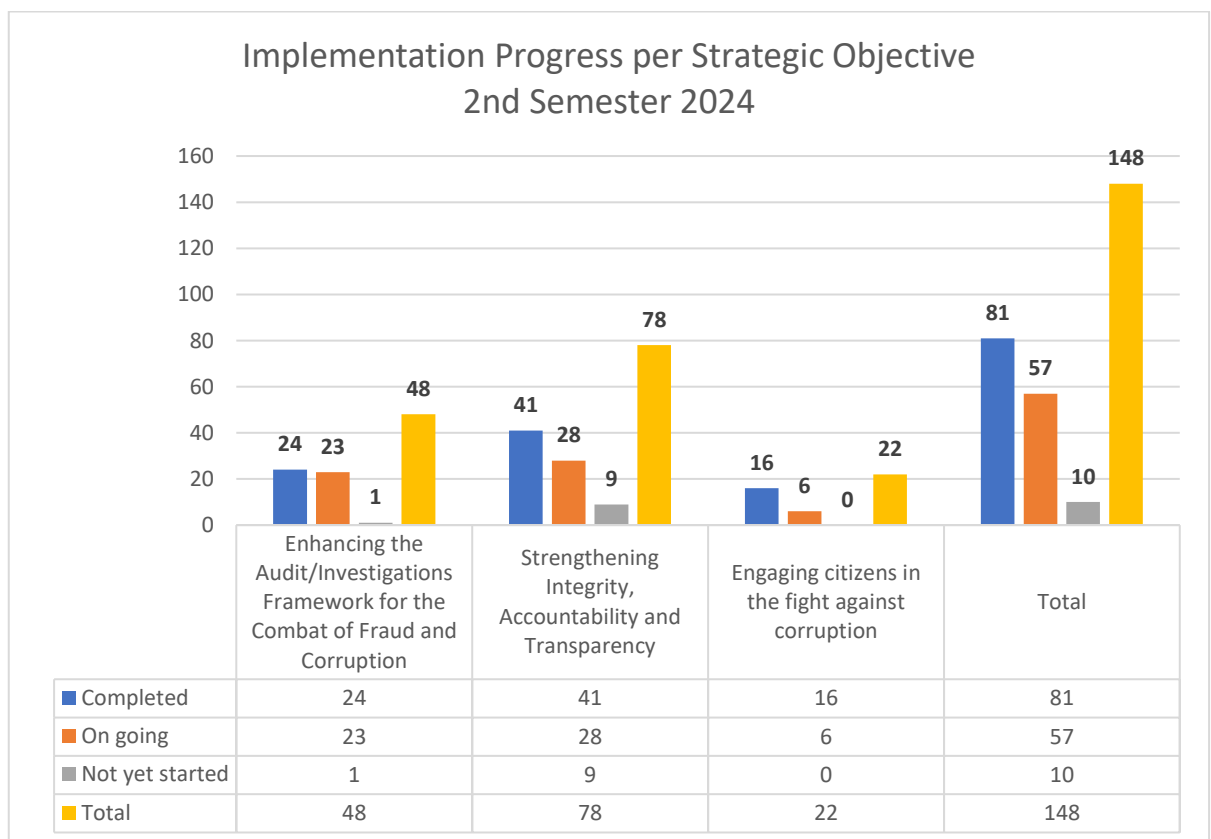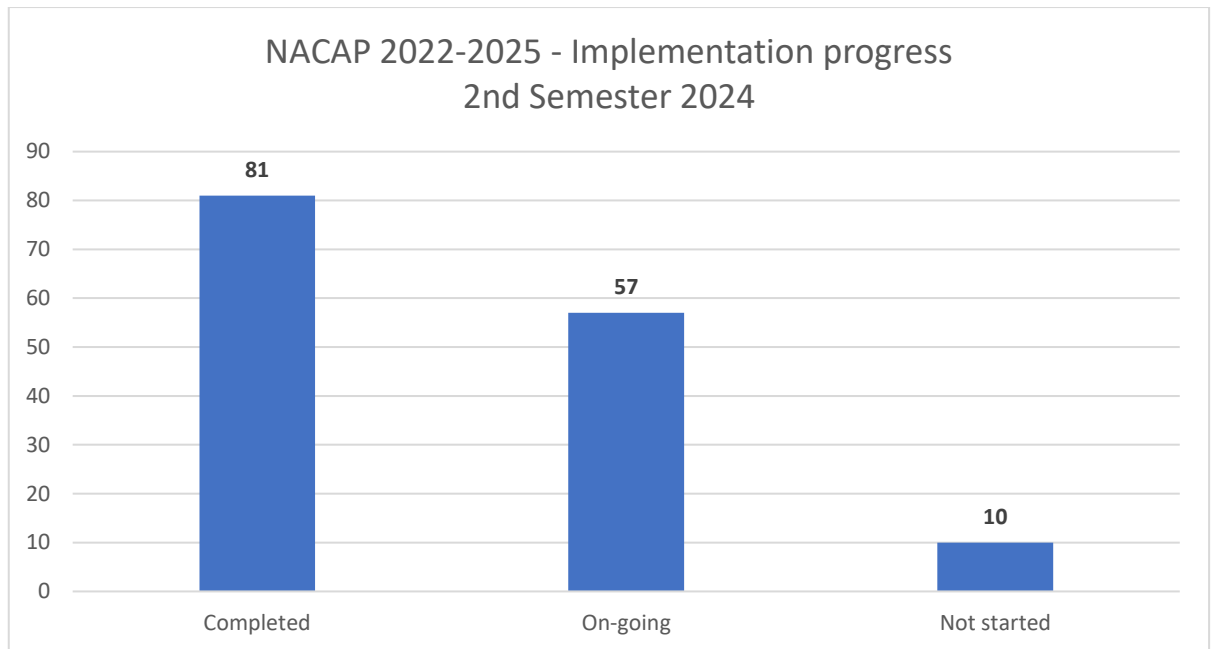
- Eighty-one (81) actions have been completed.

- Fifty-seven (57) actions are ongoing.

- Ten (10) actions have not yet started.

Based on these figures, the overall activation rate of the National Plan stands at 93.2%.

Among the eighty-one (81) completed actions:

- Twenty-five (25) are linked to the Strategic Objective: *Enhancing the Audit Function*.

- Forty (40) are linked to the Strategic Objective: *Strengthening Integrity, Accountability, and Transparency*.

- Sixteen (16) are linked to the Strategic Objective: *Systematic Public Awareness and Engagement*.

It is noted that among the ten (10) actions whose implementation has not yet started, nine (9) actions have a later scheduled start date. Delays have been identified in the implementation of one (1) action.

NACAP 2022-2025 - Implementation progress
2nd Semester 2024

Implementation Progress per Strategic Objective
2nd Semester 2024

	Enhancing the Audit/Investigations Framework for the Combat of Fraud and Corruption	Strengthening Integrity, Accountability and Transparency	Engaging citizens in the fight against corruption	Total
Completed	24	41	16	81
On going	23	28	6	57
Not yet started	1	9	0	10
Total	48	78	22	148

The main **outputs** of the **NACAP 2022-2025**, recorded during the review of the second half of 2024, are summarized in the following table and described below:

OUTPUT INDICATORS NACAP 2022-2025 2nd SEMESTER 2024	
Digitized Administrative Processes	224
Digital tools developed	1
Tools, standards, and methodologies designed or upgraded	5
Codes of Ethics/Conduct introduced	4
Actions for the implementation of the Internal Control System	1
Reports/Studies/Assessments conducted	1
Surveys/Public opinion polls conducted	1
Regulations developed/updated	1
Training programs on corruption prevention and combatting	142
Awareness-raising initiatives	5
Public officials/citizens trained or informed	2,275

Investigation / Control

➢ The Payment Authority of Common Agricultural Policy (C.A.P.) Aid Schemes, completed the **update of the Land Parcel Identification System (LPIS)** across the country. LPIS is a computerized system based on aerial photographs or satellite images that capture all agricultural parcels. In full compliance with the European Commission's regulatory framework, the Authority renewed the cartographic database nationwide and updated vector data. The information layers consist of orthophotos from 2020 to 2023, covering an area of 132,000 square kilometers across Greece (Action 1.4.10).

➢ The Ministry of the Interior presented to the Council of Ministers the key provisions of **draft legislation aiming at reforming the disciplinary system** (Action 1.2.3).

The proposed legislation seeks to:

  o Accelerate disciplinary proceedings,
  o Strengthen the role and involvement of the National Transparency Authority (NTA) in the disciplinary process.

- o Improve interoperability between the case-tracking information system and the Human Resources Management System of Public Administration.
- o Use of telematics applications to allow disciplinary proceedings and meetings to be conducted remotely, saving time and resources.
- o Additionally, the legislation establishes a mechanism for monitoring the disciplinary process and introduces accountability measures for unjustified delays.

➤ A public tender for an International Open Electronic Competition has been published for the upgrading of services related to the electronic submission, review, and processing of asset declarations under the National Recovery and Resilience Plan "Greece 2.0".

The project's main objectives include:

- o Modernization, upgrade, and enhancement of the technological infrastructure of the asset declaration system, including its operation, support, maintenance, and expansion.
- o Improvement of system functionality, security, reliability, and maintainability through the adoption of new technologies.
- o Expansion of interoperability between the asset declaration system and other public administration and private sector information systems.

➤ Action 1.4.18 (Development of AI-based tools for extracting data from public administration open databases to strengthen audit functions) focuses on the development of an Integrated Information System for Audit and Inspection Management along with an AI-powered tool to enhance the NTA's audit functions. To this direction the public tender has been published.

The project aims to digitally modernize the audit procedures of the NTA, supporting its strategic goal of a comprehensive digital transformation.

The Integrated Information System (IIS) will cover key operational processes of the Inspections and Audits Unit, including:

- o Complaint and audit management,
- o Supervision of the implementation of recommendations and the assignment of disciplinary responsibilities,
- o Management of prosecutorial orders, and
- o Monitoring disciplinary procedures and the exercise of legal remedies.

Prevention

➢ A series of legislative interventions (Laws 4957/2022 and 4999/2022) have been completed to enhance the disciplinary justice framework for healthcare professionals working in the Greek National Health System (NHS), (Action 2.1.5).

The reforms specifically address:

- ○ Issues related to the dismissal of NHS physicians due to criminal convictions,

- ○ Disciplinary procedures for temporary and adjunct medical staff, as well as for academic and research medical and dental personnel serving in the NHS.

➢ The Code of Ethics and Conduct for Special Advisors and Appointed Officials was published, developed by the NTA in collaboration with the General Secretariat for Public Administration, and the General Secretariat for Legal and Parliamentary Affairs of the Prime Minister's Office.

The Code aligns with the best international and European practices in soft law regulation and addresses ethics and behavioral standards for both civil service executives, and elected officials (Action 2.1.12).

➢ The NTA, in collaboration with the OECD, developed a Code of Conduct and Guidelines under the EU Technical Support Instrument to enhance public sector integrity in public procurement (Action 2.3.2).

The Code:

- ○ Outlines values and principles with detailed instructions and guidance,
- ○ Provides examples and ethical dilemmas to address ambiguities arising from the complexity of procurement procedures,
- ○ Offers clear guidance on which authorities are responsible for handling reports of ethics violations in public procurement.
- ○ This initiative aims to increase transparency and accountability in government contracting, ensuring compliance with ethical standards.

Raising Awareness

➢ As part of its participation in the 88th Thessaloniki International Fair, NTA conducted awareness and information sessions targeting public and private sector officials on the whistleblower reporting platform in accordance with Law 4990/2022.

In the framework of this initiative, a set of information materials were designed and distributed to attendees, while participants were informed on whistleblower protection mechanisms and reporting procedures (Action 3.1.3).

➢ The NTA completed training and awareness initiatives regarding the Code of Ethics & Professional Conduct for Public Sector Employees. The Code defines the fundamental values, and the expected behavior of public servants in performing their duties.

As part of these efforts, the NTA participated in training sessions for the Municipal Police and delivered presentations and analysis of the Code's provisions at the Tax and the Customs Academy of the Independent Authority for Public Revenue (Action 3.1.17).

➢ Following the publication of the "Integrity Dictionary", the NTA launched public outreach initiatives, with a special focus on students, to support its educational use. In this context, the Integrity Dictionary was distributed to students and schools participating in the national student competition "Integrity Leaders of Tomorrow". The initiative aims to instill integrity values in young people and promote ethical awareness from an early age.

National Integrity System (NIS)

The NIS constitutes an intervention of strategic importance within NACAP 2022-2025 including a coherent set of actions for the strengthening of integrity and accountability within the Public Sector.

As such, the implementation progress of the related actions is monitored through NACAP 2022-2025 and summarized in its biannual Reports.

According to the initial design, NACAP 2022-2025 includes twenty-four (24) actions linked to the priorities of the NIS -as identified in the Memorandum of Cooperation signed between the Ministry of Interior and the NTA- and concern:

➢ Regulatory interventions in policy fields such as internal auditing, regulation of lobbying activities, gift policy, conflict of interests, the institution of the Integrity Advisors, whistleblowers protection and the updating of provisions of the Disciplinary Law for public officials.
➢ The development of Information Systems to support the regulatory interventions mentioned (Transparency Register, upgrading of asset declaration -e-pothen- digital platform).

➢ The development of methodological tools and guides to strengthen the mechanisms of integrity and accountability.
➢ The building of public administration executives' capacities through targeted training and awareness raising activities.

The NIS actions are distributed among the three Parts of NACAP, as follows:

➢ Investigation/Control: Six (6) actions
➢ Prevention: Thirty-one (31) actions
➢ Raising Awareness: Thirteen (13) actions

NIS actions per Strategic Objectives of NACAP 2022-2025

Category	Value
Investigation/Control	6
Prevention	31
Raising Awareness	13

Implementation progress of the National Integrity System 2nd Semester 2024

Status	Value
Completed	34
On-going	10
Not started	6
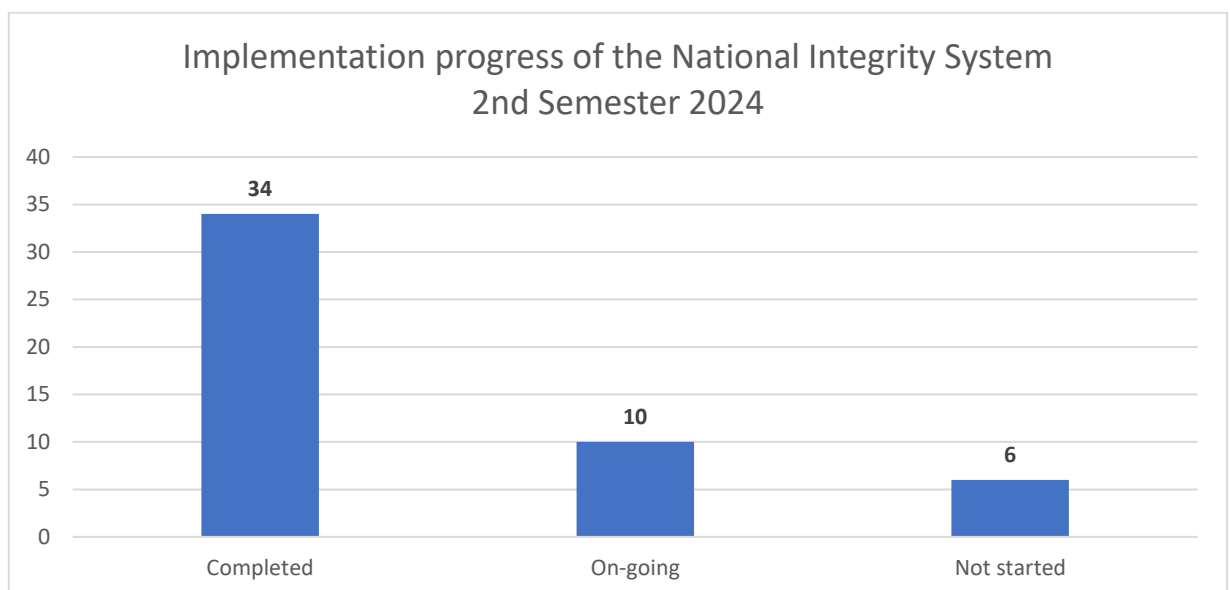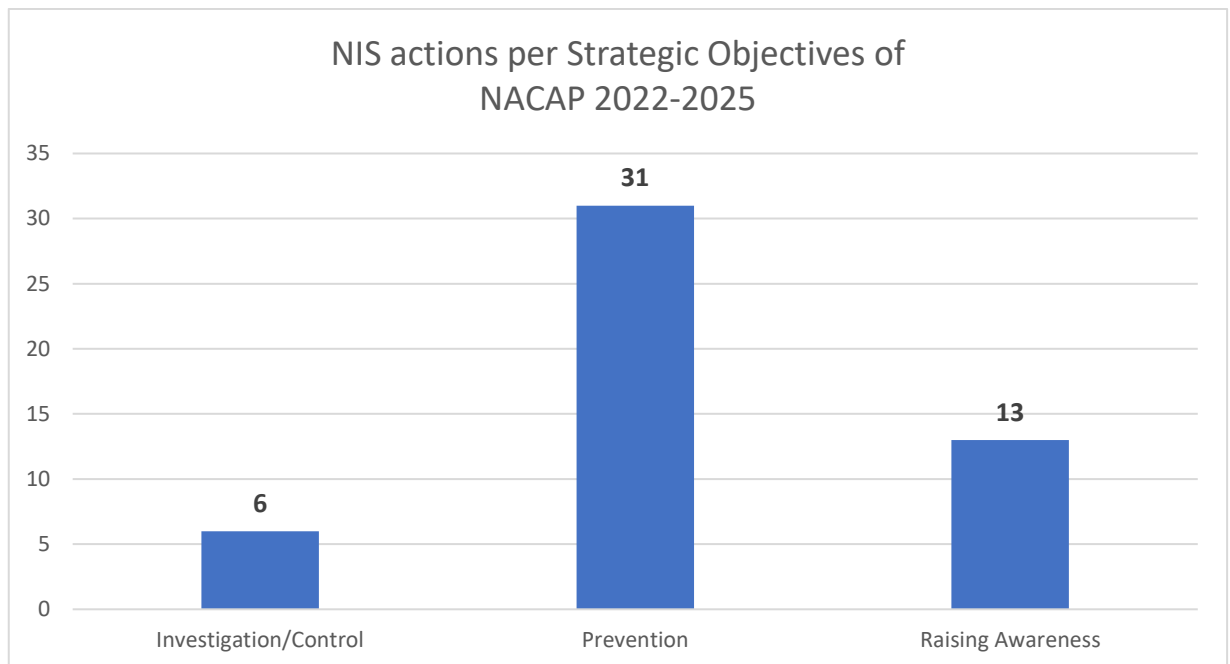
The implementation progress of National Integrity System (NIS) initiatives during the second half of 2024 includes the following key developments:

➢ A series of actions have been completed focusing on the development of Codes of Conduct for:

  i. Public administration executives,
  ii. Elected officials, and
  iii. Special groups, such as appointed officials (special advisors and political appointees), and officials responsible for public procurement processes. (Actions 2.1.12, 2.2.9, and 2.3.2).

➢ A significant number of initiatives have been implemented focusing on:
  o Raising public awareness and targeting specific professional groups,
  o Providing expertise and support to:

  i. Public administration officials, and
  ii. Internal Audit Units across the public sector.

These actions aim to strengthen anti-corruption frameworks and promote ethical decision-making in public institutions (Actions 3.1.3, 3.1.17, 3.1.18, 3.1.19, and 3.1.20).

➢ In the framework of the pilot application of the Integrity Advisor institution in selected policymaking entities, the Call for Expressions of Interest for the position of Integrity Advisors in the Independent Integrity Advisory Offices of ministries.

➢ Towards the codification of legislation for Local and Regional Authorities - LRA (Action 2.1.4), the following measures were taken:

  o By Ministerial Decision No. 73105/29.10.2024, a Committee for Drafting the Local Government Code was established.

  o By Ministerial Decision No. 7230/15.11.2024, subcommittees were formed to assist the Drafting Committee in the following thematic areas:

  i. Financial matters of First- and Second-Level LRAs,
  ii. Oversight of First- and Second-Level LRAs,
  iii. Competences of First- and Second-Level LRAs, and
  iv. Governance of First- and Second-Level LRAs.

➢ To optimize the disciplinary justice system, the Ministry of the Interior presented a draft legislation to the Council of Ministers, which introduces key reforms regarding:
  o The composition of disciplinary bodies, and
  o The use of digital tools to effectively monitor disciplinary cases.

➢ To enhance the operational capacity of the Internal Audit Unit (IAU) at the Ministry of Health and its supervised legal entities, the NTA undertook the following initiatives:

- o Developed a Standard Operating Regulation for Audit Committees of Regional Health Authorities,
- o Organized training workshops for IAU officials through the Public Administration Internal Auditors Network,
- o Implemented additional certification programs for internal audit competence, with the participation of personnel from health services.

Final Remarks

At the end of the third year of implementation, the completion rate of the NACAP 2022-2025 stands at 55%, with 81 completed actions out of 148 planned[1].

In its coordination role, and according to the National Plan's management system, the NTA conducted an internal evaluation of the NACAP 2022-2025 in its third year of implementation[2].

The evaluation was based on questionnaires designed specifically for this purpose, which were anonymously completed by representatives of implementing agencies.

The objectives of the evaluation are the following:

a) Identify positive factors contributing to the implementation of actions

b) Identify obstacles and challenges hindering implementation,

c) Assess the clarity of the intervention logic and structure of the NACAP, and

d) Evaluate the effectiveness of the monitoring mechanism.

Internal evaluation' s findings will be incorporated into the external evaluation of the NACAP 2022-2025, scheduled for 2025. The external evaluation, conducted by an independent expert, will focus on:

- The **overall effectiveness and added value** of the NACAP,

- Identification of **strengths and weaknesses**, and

- **Recommendations for improvements** in preparation for the **next NACAP**.

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[1] It is noted that the figure is affected by the update of the Strategy that took place in 2024 and the addition of 20 new actions that are currently in progress.
[2] The Internal Evaluation Report of the N.A.C.A.P. 2022 – 2025 is available HERE.

Annex: Updated NACAP 2022-2025

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
1	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.1	**Strengthening the institutional and regulatory framework**	1.1.1	**Strengthening the legislative and institutional framework for the recovery and management of assets deriving from criminal activities**		**Completed**
2	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.1	**Strengthening the institutional and regulatory framework**	1.1.2	**Incorporation of the European Directive 2019/1153 into national law establishing rules to facilitate the use of financial and other information for the prevention, detection, investigation, or prosecution of certain criminal offences and abolition of the Council Decision 2000/642/JHA**		**Completed**
3	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.1	**Strengthening the institutional and regulatory framework**	1.1.3	**Access to adequate, accurate and up-to-date information on the beneficiaries of legal entities through the Central Registry of Beneficial Owners**		**Completed**
4	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.1	**Strengthening the institutional and regulatory framework**	1.1.4	**Modernisation of the institutional framework for the operation and monitoring of public enterprises and organisations and public shareholdings**		**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
5	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.1	**Strengthening the institutional and regulatory framework**	1.1.5	**Ratification of Law for the accession of Greece to the MEDICRIME Convention of the Council of Europe, with the aim of combating counterfeit medical products**		**On-going**
6	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.1	**Strengthening the institutional and regulatory framework**	1.1.6	**Legislative regulation for the establishment of an external reporting channel for the receipt and handling of reports of violations falling within the scope of Directive 2019/1937 (whistleblowers)**		**Completed**
7	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.1	**Strengthening the institutional and regulatory framework**	1.1.7	**Introduction of a regulation on the obligation of maintaining and publishing a list of sponsorships received by NGOs in the fields of Migration and Asylum**		**Not started**
8	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.1	**Strengthening the institutional and regulatory framework**	1.1.8	**Issuance of regulatory acts for the application and implementation of provisions regarding the monitoring of disciplinary cases (no. 24, Law 4807/2021)**	**NIS**	**Completed**
9	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.1	**Strengthening the institutional and regulatory framework**	1.1.9	**Update of regulations and implementation of the licensing process for media service providers, within the framework of regulating the television field**		**On-going**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
10	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.1**	**Strengthening the institutional and regulatory framework**	**1.1.10**	**Update of regulations and implementation of the licensing processes concerning radio stations**		**On-going**
11	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.2**	**Promoting strategic design and strengthening coordination mechanisms**	**1.2.1**	**Development of a centralised and unified procedure for the management of complaints submitted to the website metoogreece.gr**		**Completed**
12	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.2**	**Promoting strategic design and strengthening coordination mechanisms**	**1.2.2**	**Development of annual operational audit plans by the National Transparency Authority based on the risk-based analysis and methodology (RBAP)**		**Completed**
13	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.2**	**Promoting strategic design and strengthening coordination mechanisms**	**1.2.3**	**Upscaling the mechanism for monitoring disciplinary proceedings in the public sector**	**NIS**	**On-going**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
14	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.2**	**Promoting strategic design and strengthening coordination mechanisms**	**1.2.4**	**Development of a mechanism concerning the coordination and monitoring of the national anti-fraud strategy implementation, for the protection of the interests of the European Union**		**On-going**
15	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.2**	**Promoting strategic design and strengthening coordination mechanisms**	**1.2.5**	**Issue of a Circular on the cooperation of Greek Embassies with competent anti-corruption agencies abroad on information exchange, in response to the OECD recommendation -3A- of the "Working Group on Foreign Bribery"**		**Completed**
16	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.2**	**Promoting strategic design and strengthening coordination mechanisms**	**1.2.6**	**Conduct of inspections, audits and investigations in public and private sector bodies, by mixed teams of auditors, inspectors and executives from agencies and services participating in the NCBAA**		**On-going**
17	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.2**	**Promoting strategic design and strengthening coordination mechanisms**	**1.2.7**	**Development and implementation of common audit standards and tools, in the public sector, for the detection and investigation of maladministration, fraud and corruption**		**On-going**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
18	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.2**	**Promoting strategic design and strengthening coordination mechanisms**	**1.2.8**	**Update of the IAPR Anti-Corruption Action Plan for the period 2022 - 2025**		**Completed**
19	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.3**	**Enhancing operational capacity**	**1.3.1**	**Development of a methodology for the management of complaints by the Internal Affairs Office of the MoD**		**Completed**
20	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.3**	**Enhancing operational capacity**	**1.3.2**	**Access of the NTA auditors to the Information System of the General Commercial Registry of the Ministry of Development & Investments**		**Completed**
21	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.3**	**Enhancing operational capacity**	**1.3.3**	**Annual report of the Inspections & Audits Unit of the NTA - Publication of annual statistical data per Sector, Subsector and Regional Service**		**On-going**
22	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.3**	**Enhancing operational capacity**	**1.3.4**	**Development of a detailed methodology and of training material for conducting forensic investigations (forensics)**		**On-going**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
23	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.3**	**Enhancing operational capacity**	**1.3.5**	**Implementation of specialized seminars for the use of forensics by NTA's auditors**		**On-going**
24	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.3**	**Enhancing operational capacity**	**1.3.6**	**Digitisation of the archive of NTA's audit reports, between the years 2011 and 2020**		**On-going**
25	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.3**	**Enhancing operational capacity**	**1.3.7**	**Access of NTA's auditors and inspectors to the Information System of IAPR**		**On-going**
26	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.3**	**Enhancing operational capacity**	**1.3.8**	**Simplification of the procedure concerning the handling of requests for Mutual Legal Assistance based on international treaties**		**On-going**
27	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.3**	**Enhancing operational capacity**	**1.3.9**	**Access of auditors and inspectors of the Inspections & Audits Unit of NTA to the Interoperability Node of the Ministry of Interior**	**NIS**	**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
28	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.1	**Design and development of an integrated MIS for the management of assets deriving from criminal activities**		**On-going**
29	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.2	**Provision of a Business Intelligence/Data Analysis System to support the audit work of the IAPR**		**On-going**
30	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.3	**Ensuring the quality, reliability and transparency of the services provided by the IAPR, through the development of a content management system (Content Management)**		**On-going**
31	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.4	**Development of an Information System for Risk Monitoring and Management in the IAPR**		**On-going**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
32	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.5	**Development of a digital application for the utilization of the monitoring data concerning the inputs & outputs system of fuels, by the IAPR**		**On-going**
33	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.6	**Completion of the digital transformation of the process concerning the monitoring of inventory trading by the IAPR**		**On-going**
34	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.7	**Full operation of "my Data" System and development of a Data Utilization Plan by the IARP**		**Completed**
35	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.8	**Development of an e-platform for the submission and management of complaints by the Internal Affairs Office of the MoD**		**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
36	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.9	**Development of an Information System for Audit Management in the Agri-Food Sector**		**Completed**
37	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.10	**Update of the System for identifying agricultural parcels throughout the Country**		**Completed**
38	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.11	**Upgrade and expansion of a monitoring system concerning the activity and operation of regional port authorities - "HERMES-2" system**		**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
39	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.12	**Expansion of operations and subsystems of digital services under the responsibility of the Port Police through an "e-DLA" platform within the framework of gov.gr**		**Completed**
40	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.13	**Development of a digital application for the issuance of annual systemic audit plans of NTA, based on the risk-analysis methodology**		**Completed**
41	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.14	**Upgrade of the electronic platform "e-pothen"**	**NIS**	**On-going**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
42	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.4**	**Development of digital tools and implementation of digital transformation actions**	**1.4.15**	**Development of a digital application to support the operation of NTA as a central external channel for the protection of whistleblowers**	**NIS**	**Completed**
43	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.4**	**Development of digital tools and implementation of digital transformation actions**	**1.4.16**	**Development and upgrade of digital applications within the provisions of article 24, Law 4807/2021 regarding the monitoring of disciplinary cases and the production of statistical reports**	**NIS**	**Completed**
44	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.4**	**Development of digital tools and implementation of digital transformation actions**	**1.4.17**	**Development of a digital application concerning the monitoring of the implementation of proposals/recommendations made by NTA's inspectors/auditors - Statistical reports**		**Completed**
45	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	**1.4**	**Development of digital tools and implementation of digital transformation actions**	**1.4.18**	**Development of artificial intelligence tools (machine learning) for the extraction of data from open databases of Public Administration to enhance NTA's auditing work**		**On-going**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
46	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.19	**Development of a new IS for the upgrade and coordination of the audit work of the Financial Auditing Committee and the Audit Coordination Committee**		**On-going**
47	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.20	**Development of a unified Central Payroll IS for the proper conduct of remuneration of all public sector personnel**		**Completed**
48	**INVESTIGATION / CONTROL**	**Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption**	1.4	**Development of digital tools and implementation of digital transformation actions**	1.4.21	**Digital transformation of the Court of Auditors' Case Management System**		**On-going**
49	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	2.1	**Strengthening the institutional and regulatory framework**	2.1.1	**Implementation of legislative regulations concerning the Office for the Collection and Processing of Statistical Data (JustStat) in the field of Justice**		**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
50	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.1**	**Strengthening the institutional and regulatory framework**	**2.1.2**	**Drafting, voting and adoption of a code of legislation on the disciplinary law of the members of the Teaching and Research Staff (DEP), Special Education Staff (EEP), Laboratory Teaching Staff (EDIP), Special technical laboratory staff (ETEP) of Higher Educational Institutions**		**Completed**
51	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.1**	**Strengthening the institutional and regulatory framework**	**2.1.3**	**Codification of legislation: a) Code of Spatial Planning and Urban Planning & b) Forestry Legislation**		**On-going**
52	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.1**	**Strengthening the institutional and regulatory framework**	**2.1.4**	**Codification of legislation for first- and second-degree local authorities**	**NIS**	**On-going**
53	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.1**	**Strengthening the institutional and regulatory framework**	**2.1.5**	**Codification/Amendment/Supplementing of the existing general and special provisions of disciplinary law concerning health professionals of the National Health System**		**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
54	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.1**	**Strengthening the institutional and regulatory framework**	**2.1.6**	**Codification of asylum and legal migration legislation**		**Completed**
55	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.1**	**Strengthening the institutional and regulatory framework**	**2.1.7**	**Codification of consumer protection legislation**		**On-going**
56	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.1**	**Strengthening the institutional and regulatory framework**	**2.1.8**	**Drafting of a new Code of Administrative Procedure for the public sector**	**NIS**	**On-going**
57	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.1**	**Strengthening the institutional and regulatory framework**	**2.1.9**	**Issuance of a Ministerial Decision regarding the purpose of the Code of Conduct for Appointed Employees and Special Advisors, its scope of application, and the general fundamental principles goveerning the behavior of appointed employees.**		**Completed**
58	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.1**	**Strengthening the institutional and regulatory framework**	**2.1.10**	**Integration of the European Media Act "Media Freedom Act"**		**On-going**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
59	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.1**	**Strengthening the institutional and regulatory framework**	**2.1.11**	**Completion of the provisions of Law 4795/2021 regarding the integrated risk management in the public sector.**	**NIS**	**Completed**
60	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.1**	**Strengthening the institutional and regulatory framework**	**2.1.12**	**Drafting of the Code of Ethics and Conduct for Appointed Employees & Special Advisors, along with a guide for self-assessment of the Code's implementation.**	**NIS**	**Completed**
61	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.1**	**Pilot implementation of the "Integrity Advisor" in selected public stakeholders**	**NIS**	**On-going**
62	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.2**	**Development and pilot implementation of a Maturity Model for the Internal Control System.**	**NIS**	**Completed**
63	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.3**	**Development of the Network of Integrity Advisors in Public Administration**	**NIS**	**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
64	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.4**	**Evaluation of the National Anti-Corruption Action Plan 2022 - 2025**		**Not started**
65	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.5**	**Preparation and publication of NTA's Annual Report**		**On-going**
66	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.6**	**Issuance of regulatory acts for the implementation of Law 4795/2021 and operational support of the Internal Control Units in Public Administration bodies (Ministries, Local Authorities, Universities, Independent Authorities, Legal Entities of Public Law)**	**NIS**	**Completed**
67	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.7**	**Evaluation of the Maturity Model of the Internal Control System.**	**NIS**	**Not started**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
68	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.8**	**Development of policies and tools to regulate lobbying**	**NIS**	**Completed**
69	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.9**	**Development of integrated interventions to enhance the integrity of elected officials of First-Degree Local Authorities**	**NIS**	**Completed**
70	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.10**	**Evaluation of the Internal Control System in the field of Financial Management in Ministries**		**Completed**
71	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.11**	**Development of projects Management and Control System for the Recovery and Resilience Fund - Development of a Procedures Manual**		**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
72	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.12**	**Development of a strategy on the combat against corruption and fraud during the implementation of actions funded by the Recovery and Resilience Fund**		**Completed**
73	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.13**	**Development of a general methodology and procedures standardisation for the implementation of public–private partnership projects (PPPs)**		**Completed**
74	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.14**	**Development and implementation of business ethics, regulatory compliance and witness protection policies and procedures, in The Hellenic Corporation of Assets and Participations S.A. (HCAP) subsidiaries**		**On-going**
75	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.15**	**Conduct of a fraud and corruption risk assessment in specific horizontal functions of HCAP's subsidiaries**		**On-going**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
76	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.16**	**Completion of the national cadastre**		**On-going**
77	PREVENTION	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.17**	**Simplification and publication of selected procedures of priority in the National Registry of Procedures**		**On-going**
78	PREVENTION	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.18**	**Expansion of available digital services for citizens and businesses, through the Single Digital Portal of "gov.gr"**		**On-going**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
79	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.19**	**Introduction of a regulatory framework and of tools to address conflicts of interest in the public sector**		**On-going**
80	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.20**	**Mapping of the current situation regarding conflicts of interest in Greece and submission of a set of proposals for their effective management.**	**NIS**	**Completed**
81	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.21**	**Drafting of a Practical Guide on Management of Conflicts of Interest.**	**NIS**	**Not started**
82	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.22**	**Drafting of a Code of Conduct for Integrity Advisors, along with a guide for self-assessment of the Code's implementation.**	**NIS**	**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
83	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.23**	**Issuance of a Joint Decision on the Responsibilities of the Integrity Advisor.**	**NIS**	**Completed**
84	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.24**	**Draft of a Practical Procedures Guide for the Integrity Advisor.**	**NIS**	**Completed**
85	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.25**	**Development and operation of a digital application called the "Transparency Register" for regulating lobbying activities aimed at influencing state institutional bodies.**	**NIS**	**Completed**
86	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.26**	**Draft of a Guide for the development of a Risk Management Register.**	**NIS**	**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
87	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.27**	**Guidelines for Risk Management Officers.**	**NIS**	**Completed**
88	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.2**	**Promoting strategic design and strengthening coordination mechanisms**	**2.2.28**	**Actions for the protection of journalists and other media professionals.**		**On-going**
89	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.1**	**Draft a Code of Professional Conduct for public servants working in financial services.**	**NIS**	**On-going**
90	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.2**	**Development of an Ethics and Conduct Code for civil servants working in Procurement Units within the public sector (national central purchasing authorities, Central purchasing authority and contracting authorities / bodies) and / or participating as members in Tender or Acceptance Committees**	**NIS**	**Completed**

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NATIONAL TRANSPARENCY AUTHORITY

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
91	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.3**	**Draft of Codes of Ethics for sports federations.**		**Completed**
92	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.4**	**Development of a Code of Conduct for correctional officers**		**On-going**
93	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.5**	**Revision of Codes of Conduct for healthcare professionals.**		**On-going**
94	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.6**	**Elaboration of a Mapping Study of the provisions that regulate issues of conflict of interest / integrity violations in Legal Entities under Private Law supervised by the Ministry of Health and suggestion of improvement measures**	**NIS**	**Not started**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
95	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.7**	**Elaboration of an Evaluation Report, assessing integrity risks in administrative procedures of the Ministry of Health**	**NIS**	**Completed**
96	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.8**	**Design of a new educational material file for training programs on the disciplinary procedure in the public sector**	**NIS**	**Not started**
97	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.9**	**Integration of a special teaching section in training seminars, to promote transparency, accountability and integrity, for: a) Heads of Departments & Directorates and b) new entrants**	**NIS**	**Completed**
98	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.10**	**Update of training manuals for trainers and trainees concerning the Competence Certification Program of Public Sector Internal Auditors**	**NIS**	**Not started**
99	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.11**	**Actions to support the operation of the Internal Control Unit of the Ministry of Health and its legal entities**	**NIS**	**On-going**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
100	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.12**	**Development of a Fraud and Corruption Cases Management framework**	**NIS**	**Completed**
101	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.13**	**Update of the training material for the Professional Competence Certification Program for Integrity Advisors.**	**NIS**	**Completed**
102	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.14**	**Documentation of the procedures, safeguards, and potential risks in the context of strengthening the effective operation of the Internal Audit Unit of the Ministry of Migration and Asylum.**		**On-going**
103	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.15**	**Operational strengthening of the Internal Control Unit of the Ministry of Shipping**		**On-going**
104	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.16**	**Implementation of the "Three Lines of Defence" Model in the Ministry of Rural Development**		**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
105	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.17**	**Actions to implement the Regulation of the European Parliament and of the Council of Europe, on European data governance**		**On-going**
106	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.18**	**Update of the Code of Conduct for Members of the Government**		**Completed**
107	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.19**	**Update of the Code of Conduct for Members of the Parliament**		**Not started**
108	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.20**	**Design of a Professional Competence Certification Program for Risk Management**	**NIS**	**Completed**
109	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.21**	**Update of the Code of Conduct for Police Officers.**		**Not started**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
110	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.3**	**Enhancing operational capacity**	**2.3.22**	**Draft of a Code of Professional Conduct for public servants working in construction services.**	**NIS**	**Not started**
111	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.4**	**Development of digital tools and implementation of digital transformation actions**	**2.4.1**	**National Codification Portal / Integrated platform for regulatory processes through the evaluation and updating of standards of good lawmaking and legislative & regulatory procedure**		**Completed**
112	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.4**	**Development of digital tools and implementation of digital transformation actions**	**2.4.2**	**Expansion of the Greek platform "data.gov.gr" for the provision of open public data of high added value**		**On-going**
113	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.4**	**Development of digital tools and implementation of digital transformation actions**	**2.4.3**	**Upgrading of the "ΔΙ@ΥΓΕΙΑ" program**		**On-going**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
114	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.4	Creation of an electronic file for real estate transfers		On-going
115	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.5	Development of an Integrated Information System for the management and monitoring of Public-Private Partnerships projects		Completed
116	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.6	Expansion of the Integrated System for the Management of Judicial Cases of Civil & Criminal Justice to ensure the full digitisation of the judicial process		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
117	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.4**	**Development of digital tools and implementation of digital transformation actions**	**2.4.7**	**Digital upgrade and expansion of the Integrated System for the Management of Judicial Cases of Administrative Justice (OSDY-DD)**		**On-going**
118	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.4**	**Development of digital tools and implementation of digital transformation actions**	**2.4.8**	**Development of an "e-NEPA" system for the digitisation of procedures for the establishment and issuance of certificates of Marine Recreational Ship Companies**		**Completed**
119	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.4**	**Development of digital tools and implementation of digital transformation actions**	**2.4.9**	**Design, implementation and operation of the Integrated Information System for the management and programming of public administration resources (GOV-ERP)**		**On-going**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
120	**PREVENTION**	Strengthening Integrity, Accountability and Transparency	**2.4**	**Development of digital tools and implementation of digital transformation actions**	**2.4.10**	**Development of an Integrated Project Management Information System for projects financed by the Recovery and Resilience Fund**		**Completed**
121	**PREVENTION**	Strengthening Integrity, Accountability and Transparency	**2.4**	**Development of digital tools and implementation of digital transformation actions**	**2.4.11**	**Simplification and digitisation of procedures for the registration, management and issuance of certificates by the Registry of Technical Projects**		**Completed**
122	**PREVENTION**	Strengthening Integrity, Accountability and Transparency	**2.4**	**Development of digital tools and implementation of digital transformation actions**	**2.4.12**	**Upgrade of the online platform "eDiplomas" of Universities**		**Completed**
123	**PREVENTION**	Strengthening Integrity, Accountability and Transparency	**2.4**	**Development of digital tools and implementation of digital transformation actions**	**2.4.13**	**Preparation of the 5th Action Plan for Open Government - Open Government Partnership (OGP) 2023 - 2025**		**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
124	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.4**	**Development of digital tools and implementation of digital transformation actions**	**2.4.14**	**Development of a unified Digital Environmental Charter for the monitoring of environmental areas**		**On-going**
125	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.4**	**Development of digital tools and implementation of digital transformation actions**	**2.4.15**	**Development of an accessible model website (amea.gov.gr) and an accessible information system for the codified legislation on the rights of persons with disabilities**		**Completed**
126	**PREVENTION**	**Strengthening Integrity, Accountability and Transparency**	**2.4**	**Development of digital tools and implementation of digital transformation actions**	**2.4.16**	**Development and Operation of a Register for Print and Electronic Media.**		**Completed**
127	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.1**	**Development and implementation of annual action plans for raising awareness, information, and publicity in the framework of implementing NTA's Strategic Plan on Information and Awareness-Raising**		**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
128	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.2**	**Conduct of a survey to investigate the degree of awareness of public servants with regards to: a) corruption among public officials, b) existing tools to tackle them and c) their perceived effectiveness**	**NIS**	**Completed**
129	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.3**	**Information campaign on the concept of whistleblowers, the institutional means of their protection and their contribution to the fight against corruption**	**NIS**	**Completed**
130	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.4**	**Organizing public awareness actions on conflicts of interest**	**NIS**	**Completed**
131	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging**	**3.1.5**	**Co-organisation of training activities between the NTA and the Association of Regulatory Compliance of Professionals of Greece in specialized thematic areas of**		**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
				citizen participation		interest for the prevention and detection of corruption		
132	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.6**	**Targeted information actions to enhance integrity in the context of corporate social responsibility in the private sector**		**On-going**
133	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.7**	**Information campaign on "Lobbying"**	**NIS**	**On-going**
134	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.8**	**Co-organization of targeted information, awareness, and training actions/interventions with Chambers of Commerce.**	**NIS**	**On-going**
135	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.9**	**Information campaign for risk management system in public administration**	**NIS**	**On-going**
136	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging**	**3.1.10**	**Design and implementation of webinars for representatives of associations and chambers to enhance transparency and accountability in the field of public works**		**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
				citizen participation				
137	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.11	Implementation of information and awareness raising actions on combating corruption and fraud in the MoD's action environment		Completed
138	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.12	Implementation of information and awareness raising actions on corruption in the medical sector and its consequences in the Health System		Completed
139	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.13	Conducting a survey to record the perception of employees in public enterprises, on deontological and ethical issues (business ethics)		On-going

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No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
140	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.14**	**Awareness-raising actions on corruption and its consequences in Universities**	**NIS**	**Completed**
141	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.15**	**Targeted education and awareness actions to tackle corruption and strengthen integrity in sports**		**Completed**
142	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.16**	**Annual organisation of an information day on the OECD Convention on the Bribery of Foreign Public Servants, for the Ministry of Foreign Affairs officials**		**On-going**
143	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.17**	**Awareness-raising actions regarding the Code of Ethics and Conduct for public sector institutions.**	**NIS**	**Completed**

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
144	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.18**	**Design and development of an online platform for the training and evaluation of public servants' integrity.**	**NIS**	**Completed**
145	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.19**	**Dissemination actions of the Integrity Dictionary to public sector institutions.**	**NIS**	**Completed**
146	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.20**	**Organisation of awareness-raising and educational actions for the Internal Audit Units**	**NIS**	**Completed**
147	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.21**	**Integrity Dictionary**	**NIS**	**Completed**
148	**RAISING AWARENESS**	**Engaging citizens in the fight against corruption**	**3.1**	**Raising awareness and encouraging citizen participation**	**3.1.22**	**Awareness-raising seminar on the Internal Audit System for Fiscal Management of A' degree Local Government Authorities**	**NIS**	**Completed**