



HELLENIC REPUBLIC

2025

**NACAP 2022-2025
IMPLEMENTATION REPORT**

2nd SEMESTER 2025



NATIONAL TRANSPARENCY AUTHORITY

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Introduction

This report summarizes the implementation progress of the National Anti-Corruption Action Plan (NACAP) 2022-2025 for the second semester of 2025.

The report is structured into four (4) sections:

Section 1 – Completion of the National Anti-Corruption Action Plan 2022–2025, which refers to the conclusion of the Strategic Plan’s reference period and highlights the main achievements of the intervention.

Section 2 – Implementation Progress of the NACAP 2022–2025, which presents consolidated information on the progress of the Plan’s implementation, both overall and by Part, with particular reference to the actions of the National Integrity System (NIS), the status of the actions, and the results produced on the basis of output indicators.

Section 3 – Final Remarks, which includes the conclusions drawn from the collection and processing of the information submitted by the implementing bodies.

Section 4 – External Evaluation of the National Anti-Corruption Action Plan 2022–2025, which outlines the work carried out by the independent external evaluator, focusing on the systematic and evidence-based assessment of the design, implementation, and effectiveness of the Plan.

Completion of the National Anti-Corruption Action Plan 2022–2025

The National Anti-Corruption Action Plan (NACAP) 2022–2025 constituted the central strategic framework for strengthening public integrity, transparency and accountability, integrating anti-corruption efforts into a coherent and measurable system of objectives, actions, and monitoring and evaluation mechanisms. Its approval and systematic oversight by the Council of Ministers provided strong political legitimacy and created the necessary conditions for its horizontal implementation and cross-sectoral cooperation.

The NACAP 2022–2025 was designed by the National Transparency Authority (NTA) as a dynamic instrument for systemic intervention, combining institutional reforms, administrative measures, preventive actions, and the use of digital technologies. It also incorporated the implementation of recommendations issued by international organisations and institutional partners of the country, including the EU Rule of Law framework, the United Nations Convention against Corruption (UNCAC), the Organisation for Economic Co-operation and Development (OECD), and the Council of Europe’s Group of States against Corruption (GRECO).

The plan was structured around three distinct Parts (Enforcement, Prevention, and Awareness), comprising three strategic objectives and nine specific objectives. Initially including 129 actions, the Plan was expanded following an update in 2023 to 148 actions, with particular emphasis on strengthening the National Integrity System (NIS), which includes 50 actions. Its formulation was based on inclusive consultation processes with the implementing bodies, thereby enhancing the realism of the planning process as well as the acceptance and ownership of the interventions.

Its implementation was supported by an institutionalised governance structure and monitoring mechanism, with a clear allocation of responsibilities, standardised procedures, and output indicators, ensuring the systematic tracking of progress. The overall implementation rate exceeded 80%, generating significant institutional, operational, educational and digital outputs.

More specifically, in the field of enforcement and control, regulatory interventions were adopted and tools and information systems were developed to strengthen the operational capacity and effectiveness of oversight mechanisms. Regarding prevention, integrity mechanisms, internal control systems and risk-management frameworks were reinforced, while awareness-raising was promoted through targeted training and information activities. Digital transformation played a pivotal role, as the development and upgrading of digital tools improved administrative efficiency and reduced opportunities for corruption and maladministration.

Implementation Progress – 2nd Semester of 2025

During the reporting period, twenty-six (26) actions of NACAP were completed, bringing the total number of completed actions to one hundred and twenty (120). Consequently, the completion rate of the National Plan reached 81.08% by the end of 2025.

Of the twenty-six (26) actions completed during this period:

- Twelve (12) fall under the Strategic Objective “Enhancing the Audit/Investigations Framework for the Combat of Fraud and Corruption”.
- Ten (10) fall under the Strategic Objective “Strengthening Integrity, Accountability, and Transparency”.
- Four (4) fall under the Strategic Objective “Engaging citizens in the fight against corruption”.

Out of the total of 148 actions of the NACAP 2022-2025:

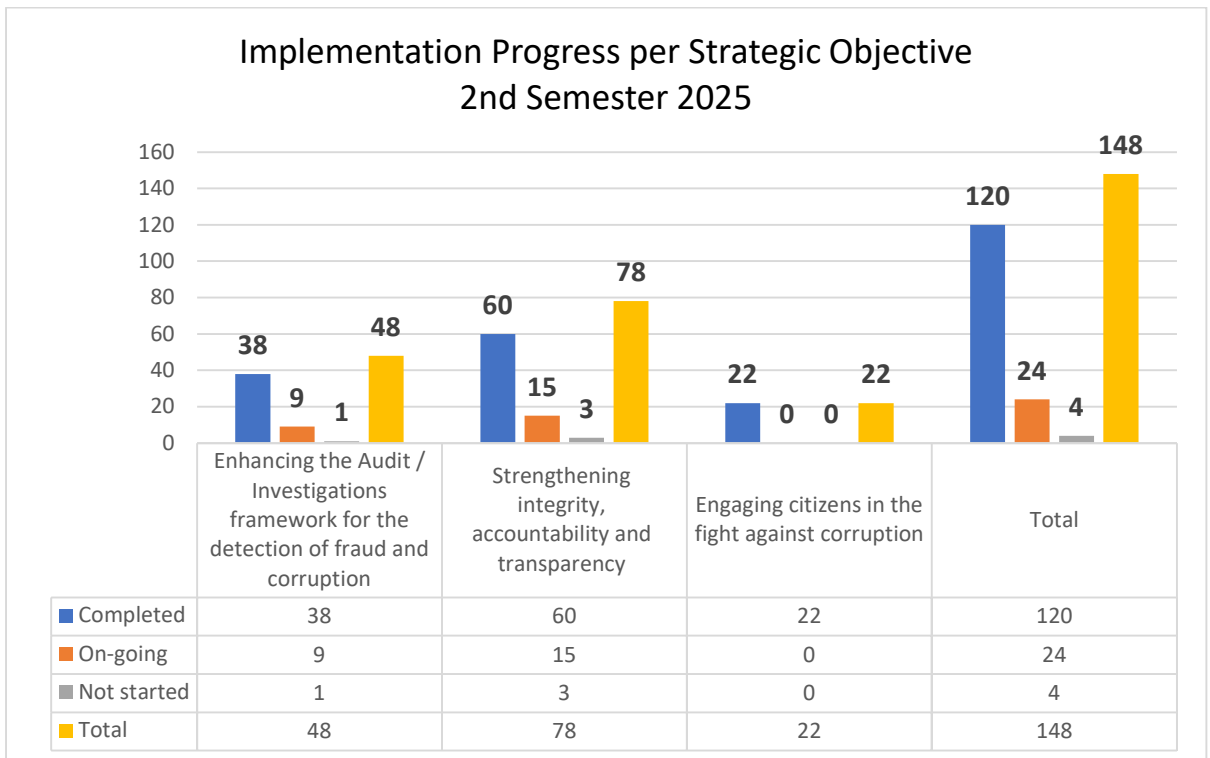
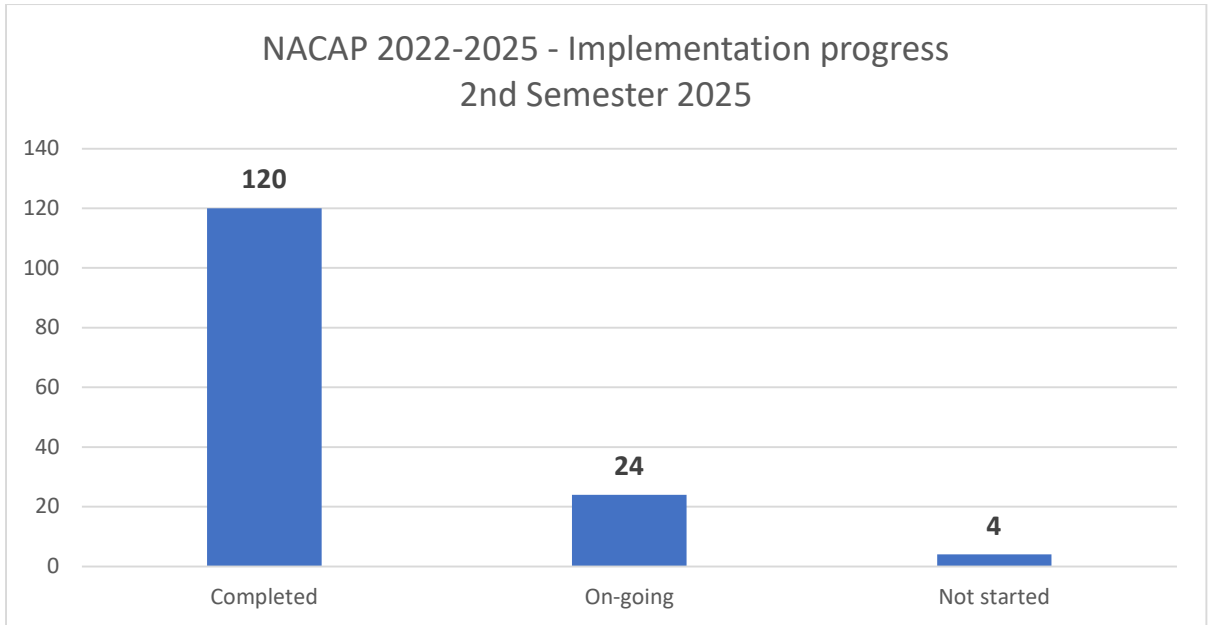
- One hundred and twenty (120) actions have been completed.
- Twenty four (24) actions are ongoing.
- Four (4) actions did not start.

Based on these figures, the overall activation rate of the National Plan stands at 97.3%.

Among the one hundred and twenty (120) completed actions:

- Thirty-eight (38) are linked to the Strategic Objective “Enhancing the Audit Function”.
- Sixty (60) are linked to the Strategic Objective “Strengthening Integrity, Accountability, and Transparency”.
- Twenty-two (22) are linked to the Strategic Objective “Systematic Public Awareness and Engagement”.

It should be noted that the implementation of three actions did not commence, due to delays related to the need for more extensive preparatory work, while in one case it was deemed appropriate to defer implementation to a later stage.



The main outputs of NACAP 2022-2025, recorded during the second semester of 2025, are summarized below:

OUTPUT INDICATORS NACAP 2022-2025, 2nd SEMESTER 2025	
Digitized Administrative Processes	57
Digital tools developed	2
Integrated Information Systems (IIS) developed or upgraded	3
Number of websites/webpages/digital portals designed or upgraded	1
Number of new registries/databases to which access was granted to auditors and inspectors.	1
Tools, standards, and methodologies designed or upgraded	4
Legislative acts or regulatory instruments adopted or issued	5
Number of actions undertaken for the development of the Integrity Advisors Network.	8
Actions for the implementation of the Internal Control System	12
Reports/Studies/Assessments conducted	4
Number of surveys and opinion polls	10
Training programs on corruption prevention and combatting	3
Awareness-raising initiatives	14
Public officials/citizens trained or informed	1300

Investigation / Control

- Law 5225/2025, entitled “Reform of the disciplinary law of public sector employees (...) and other provisions,” was published. The new disciplinary framework for public servants expands the catalogue of disciplinary offences, while at the same time tightening the sanctions regime. The law also provides for the modernisation of the structure and operation of the disciplinary procedure, through the replacement of collective disciplinary bodies with a new body responsible for the examination of disciplinary cases, while enabling the use of digital tools to accelerate the process. Furthermore, the law incorporates provisions relating to restrictions on appointment and the employment status of public servants, including amendments to Law 3528/2007 (Civil Servants’ Code) and the corresponding provisions governing local government employees (Action 1.2.3).

- The action “Development of an analytical methodology and training material for conducting forensic investigations (forensics)” was implemented in the context of establishing a digital forensics laboratory, with the aim of strengthening the operational capacity of the National Transparency Authority (NTA) for the investigation and documentation of digital evidence. Within this framework, the procurement of specialised equipment and forensic software was foreseen for the acquisition, analysis, processing and documentation of digital data, in accordance with internationally recognised principles of digital forensics. At the same time, a comprehensive and detailed investigation methodology was developed, outlining standardised procedures for the collection, safeguarding of integrity, preservation, analysis and presentation of digital findings, in line with recognised scientific and procedural standards. This methodology supports the preparation of fully documented, coherent and technically reliable forensic expert reports. In parallel, specialised training material was developed, tailored to the operational needs of the laboratory, to support the continuous training of the personnel responsible for conducting the relevant forensic examinations (Action 1.3.4).

- Within the framework of the action “Ensuring the quality, reliability and transparency of the services provided by the Independent Authority for Public Revenue (IAPR)”, the project includes the procurement and implementation of a Content Management System (CMS) for the development of the central knowledge base of the IAPR. The objective was the structured, unified and secure provision of reliable tax and customs information to citizens and to the Authority’s staff. For this purpose, an operational environment was developed based on semantic web technologies and Knowledge Graph models, enabling the systematic interconnection of legislation, circulars, guidelines and other informational material. The solution supports advanced search, filtering and targeted content presentation functionalities, while gradually establishing a common collaborative framework among all Directorates of the IAPR for the enrichment and continuous updating of the knowledge base (Action 1.4.3).

- Aiming to strengthen transparency, the Independent Authority for Public Revenue (IAPR) has completed the development and deployment of an integrated information system. This system supports the systematic registration, monitoring, communication and management of compliance and horizontal risks. It covers all key stages of the risk management cycle—from identification and data analysis to the definition of mitigation measures, continuous monitoring and review. Complementing the system, a Risk Assessment Study and a comprehensive Risk Register were also established. These tools are expected to contribute effectively to a robust risk management framework within the Authority (Action 1.4.4).

- Within the framework of the action “Completion of the digital transformation of the process for monitoring the movement of inventories by the Independent Authority for Public Revenue (IAPR)”, a key step in the modernisation of the Tax Administration was completed through the digitalisation of the process for monitoring inventory movements, with the aim of providing more effective support to audit services. A central component of the project was the introduction of the digital delivery note. As of 1 December 2025, the universal issuance of digital delivery notes was implemented for all liable entities, through the digital issuance and transmission of the relevant documents initiating the movement of goods to the myDATA platform, while simultaneously informing the recipient. The completion of this action strengthens transparency, traceability and the reliability of information, contributing to the reduction of administrative burdens, the improvement of audit effectiveness and the overall enhancement of compliance in the field of tax and accounting obligations (Action 1.4.6).

Prevention

- The action “Integration of the European Media Freedom Act (EMFA)” was completed with the publication of Law 5253/2025, aligning the national legal framework with the European Union regulations for the protection of media pluralism, independence and transparency. The European Media Freedom Act constitutes a key initiative of the European Union aimed at strengthening the independence of media organisations from political and economic interference, while ensuring transparent media ownership and the allocation of state advertising on the basis of objective and proportionate criteria (Action 2.1.10).
- Following the issuance of a Call for Expression of Interest (ADA: 6ΙΔΑ46ΜΙ0Φ-071) and the completion of the evaluation and selection procedure provided for by law, the pilot placement of Integrity Advisors in eight (8) Ministries was completed:
 - i. Ministry of Migration and Asylum
 - ii. Ministry of Interior
 - iii. Ministry of Education, Religious Affairs and Sports
 - iv. Ministry of Culture
 - v. Ministry of Infrastructure and Transport
 - vi. Ministry of Social Cohesion and Family
 - vii. Ministry of Development
 - viii. Ministry of Justice

The placement of Integrity Advisors strengthens the preventive framework against maladministration and corruption. At the same time, it constitutes an institutionally established and operationally independent channel for providing information,

support and guidance to public administration officials on matters related to ethics, conflict of interest, corruption risks and integrity issues more broadly (Action 2.2.1).

- Within the framework of the action “Digital upgrade and expansion of the Integrated Case Management System of the Administrative Justice System”, the procurement and final acceptance of the central equipment and system software for the primary and backup data centres was completed, together with all related configuration, installation and commissioning services, ensuring a modern, secure and resilient technological environment. At the same time, the procurement and delivery of peripheral IT equipment and accompanying software were finalized for the Council of State, the General Commissioner’s Office of the State for the Regular Administrative Courts, and the Regular Administrative Courts of the country, along with the relevant installation and activation services. Furthermore, the planned subsystems of the upgraded information environment were received and brought first into pilot operation and subsequently into full production, while the development of the core applications for the management of judicial cases and related functions was also completed. With the completion of this action, the Integrated Case Management System of Administrative Justice now operates within an upgraded technological and operational framework, enhancing transparency, efficiency and speed in the management of administrative judicial cases (Action 2.4.7)

- The action “Expansion of the Integrated Case Management System for Civil and Criminal Justice (OSDDY-PP) to ensure the full digitalisation of the judicial process” aims at the operational rollout and completion of the information system in Civil and Criminal Courts and Public Prosecutors’ Offices across the country, with the objective of fully digitalising archives, data and the entire judicial workflow. The project covers both the conversion and organisation of the existing physical archives into digital form and the support of the electronic management of all stages of the judicial process, from the registration and allocation of cases to the issuance and archiving of judicial decisions. The operational deployment of the OSDDY-PP has reached 82% in Public Prosecutors’ Offices, 80% in Criminal Courts, and 52.5% in Civil Courts, as the development of the infrastructure was adjusted to reflect the recent changes in the judicial map and the consequent restructuring of judicial units. This adjustment aims to ensure operational continuity while contributing to the acceleration of the administration of justice and the transparency of judicial procedures (Action 2.4.6).

- The action “Evaluation of the National Anti-Corruption Action Plan (NACAP) 2022–2025” was implemented with the support of an independent external evaluator, in accordance with the principles of objectivity, scientific documentation and transparency. Within the framework of this action, the methodology for the external evaluation as well as the Draft External Evaluation Report of the NACAP 2022–2025

were completed. The evaluation was based on a combination of quantitative and qualitative analytical tools, the use of performance indicators, the examination of implementation data by Strategic and Specific Objectives, as well as the systematic assessment of the intervention logic of the Plan. This methodological approach ensured a coherent evaluation of both the degree of achievement of the expected results and the appropriateness of the Plan, taking into account the operational priorities of public authorities and the relevant recommendations issued by international organisations and European institutions. The conclusions and recommendations formulated through this process aim to strengthen the design, implementation and governance framework of the next National Anti-Corruption Action Plan for the period 2026–2030 (Action 2.2.4).

Raising Awareness

- Within the framework of the action “Awareness-raising campaign on lobbying”, a special informational publication was designed, printed and distributed, presenting the institutional framework and the fundamental principles governing interest representation activities. The material was distributed during informational events and as part of the participation of the National Transparency Authority (NTA) in the Thessaloniki International Fair 2025, contributing to broader public awareness of all relevant stakeholders. In total, two hundred (200) copies of the publication were distributed (Action 3.1.7).

- Five informational workshops were organised at the headquarters of the Regional Services of the National Transparency Authority (NTA), with the participation of representatives from local Chambers of Commerce. During the workshops, the institutional role and responsibilities of the Authority were presented, with particular emphasis on the work of the Regional Services, supported by statistical data and indicative audit cases. Participants were also informed about the procedure for handling complaints and about initiatives aimed at strengthening transparency and sound administration at the local level. These workshops form part of the continuous efforts of the National Transparency Authority to promote a culture of public integrity, deepen cooperation with institutional and social partners, and strengthen the relationship of trust between the State and society (Action 3.1.8).

- The National Transparency Authority (NTA), in cooperation with the Hellenic Diplomatic Academy of the Ministry of Foreign Affairs, organised the fourth annual webinar on the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions (Foreign Bribery). Representatives from the public administration, academia, prosecutorial authorities and the private sector contributed to discussions on issues related to the implementation of the Convention’s regulatory framework, highlighting its role in strengthening public

integrity and ensuring transparency, fair competition and sustainable business development (Action 3.1.16).

- A series of targeted surveys was conducted to capture the perceptions of employees in subsidiary companies of the Hellenic Corporation of Assets and Participations (State-Owned Enterprises and Organisations) regarding issues of ethics and business conduct. The action was implemented as part of ongoing efforts to strengthen corporate governance and foster a culture of integrity. The primary objective of the survey was to identify areas requiring tailored improvements. The findings are being utilised to further enhance internal control and governance mechanisms, as well as to reinforce good administration practices and responsible corporate conduct (Action 3.1.13).

National Integrity System (NIS)

The NIS constitutes an intervention of strategic importance within NACAP 2022-2025 including a coherent set of actions for the strengthening of integrity and accountability within the Public Sector.

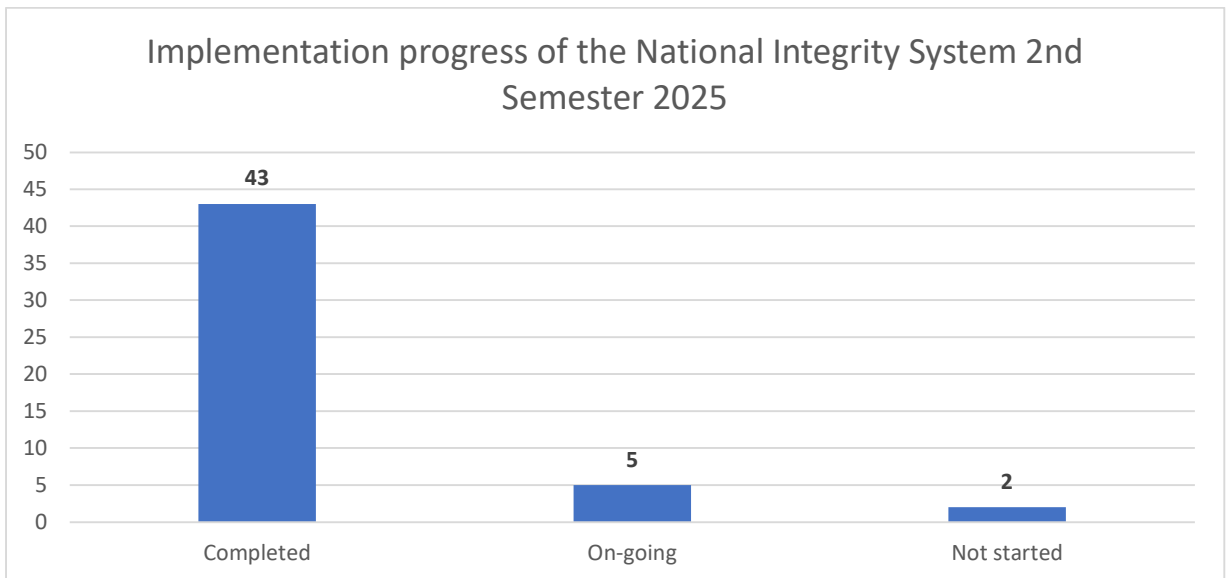
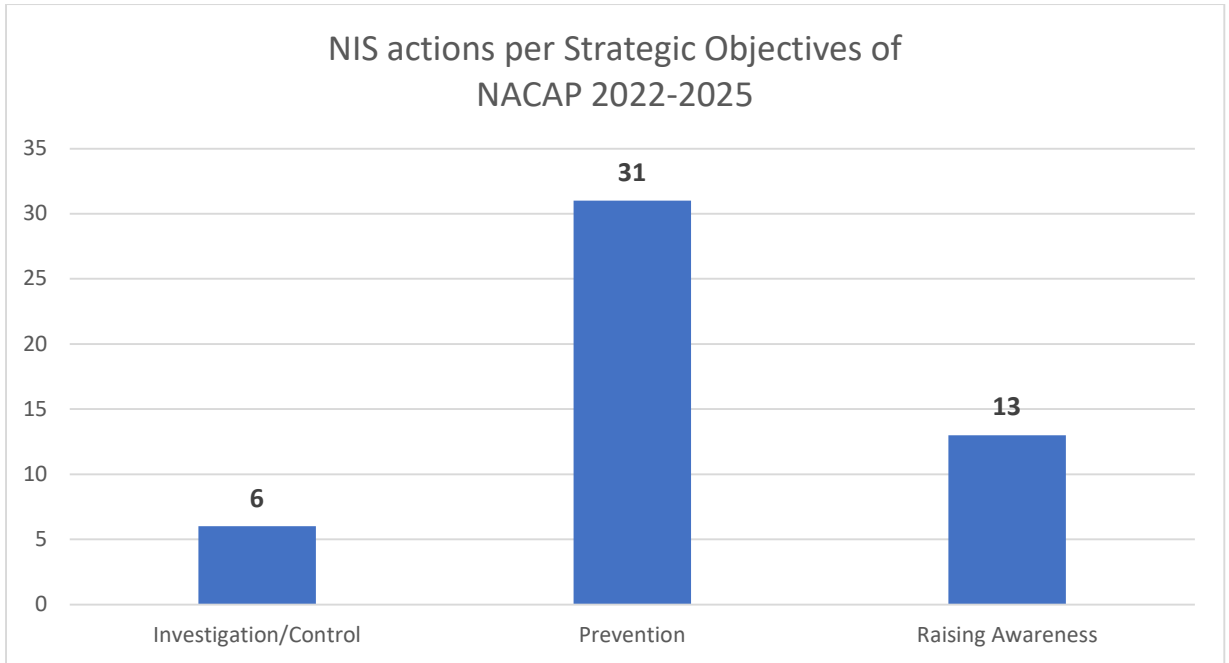
As such, the implementation progress of the related actions is monitored through NACAP 2022-2025 and summarized in its biannual Reports.

According to the initial design, NACAP 2022-2025 includes twenty-four (24) actions linked to the priorities of the NIS -as identified in the Memorandum of Cooperation signed between the Ministry of Interior and the NTA- and concern:

- Regulatory interventions in policy fields such as internal auditing, regulation of lobbying activities, gift policy, conflict of interests, the institution of the Integrity Advisors, whistleblowers protection and the updating of provisions of the Disciplinary Law for public officials.
- The development of Information Systems to support the regulatory interventions mentioned (Transparency Register, upgrading of asset declaration -e-pothen- digital platform).
- The development of methodological tools and guides to strengthen the mechanisms of integrity and accountability.
- The building of public administration executives' capacities through targeted training and awareness raising activities.

The NIS actions are distributed among the three Parts of NACAP, as follows:

- Investigation/Control: Six (6) actions
- Prevention: Thirty-one (31) actions
- Raising Awareness: Thirteen (13) actions



The implementation progress of National Integrity System (NIS) initiatives during the second semester of 2025 includes the following key developments:

- Law 5225/2025, entitled “Reform of the disciplinary law governing public sector employees (...) and other provisions,” expands and clarifies the list of disciplinary offences, strengthens the sanctions regime and introduces new penalties. At the same time, the disciplinary procedure is restructured through the establishment of a new body responsible for the examination of disciplinary cases and through the use of digital tools. In order to support the implementation of the new institutional framework, a series of training programmes for users of the e-peitharxika platform is on going. In this context, eight (8) training programmes were organised at the National Centre for Public Administration and Local Government (EKDDA/INEP), attended by approximately 160 participants in total. It is worth noting that the e-peitharxika

platform enables the near real-time monitoring of the progress of disciplinary cases across the entire public sector, thereby enhancing transparency and the effectiveness of disciplinary procedures (Actions 1.2.3 & 2.3.8).

- Within the framework of actions undertaken to upgrade the “e-Pothen” electronic platform, and in implementation of Law 5026/2023, a comprehensive package of technical and operational interventions was implemented with the objective of modernising the system and enhancing its interoperability and regulatory compliance. More specifically, the architecture of all platform subsystems was updated, strengthening the system’s stability, security and scalability. At the same time, targeted improvements and functional extensions were implemented to ensure the smooth and more efficient operation of the system, both with regard to the management of asset declaration submissions and to the control and processing of data. Furthermore, the system was fully adapted to the requirements of Law 5026/2023, in particular with regard to:
 - Interoperability with financial institutions for the automated retrieval and cross-checking of relevant data,
 - Electronic submission of monthly lists of obliged persons by the competent authorities,
 - Creation and operation of a dedicated application for the declaration of the assets of spouses, with access and data retrieval available to certified users,
 - Development of an application for the electronic submission of contracts by notaries, aimed at strengthening the completeness and reliability of the data (Action 1.4.14).

- Within the framework of Action 2.2.1 “Pilot implementation of the Integrity Advisor institution in selected policy-making bodies” and following the issuance of a Call for Expression of Interest for the filling of the relevant positions in Ministries, the evaluation and placement process provided for by the applicable framework was completed concerning eight (8) Ministries (Action 2.2.1).

- Within the framework of the outreach and institutional networking strategy of the National Transparency Authority (NTA), five (5) informational workshops were organised with the participation of representatives from local Chambers of Commerce. During these events, the role, mission and multi-level activities of the Authority were presented, along with the existing institutional framework governing oversight, corruption prevention, transparency and sound administration. The organisation of these workshops in different geographical regions of the country strengthened the institutional presence and visibility of the Authority at the local level. Furthermore, it contributed to the

establishment of stable channels of communication and cooperation with economic stakeholders, thereby reinforcing the dissemination of the principles of public accountability and integrity (Action 3.1.8).

Final Remarks

- The implementing bodies demonstrated full compliance with the monitoring process for the second semester of 2025. Through the electronic platform of the National Transparency Authority (NTA), Progress Reporting Forms were submitted within the prescribed deadlines for all actions of the Plan.
- The overall implementation rate of the National Anti-Corruption Action Plan (NACAP) reached 81.08%, corresponding to 120 completed actions out of a total of 148.

External Evaluation of the NACAP 2022–2025

During the reference year, the independent external evaluation of the NACAP 2022–2025 was completed. The evaluation was conducted by an independent external evaluator with demonstrated expertise in the assessment of public policies at the national level. The External Evaluation Report provides a systematic and evidence-based assessment of the design, architecture, implementation, and outcomes of the Plan throughout its implementation period, capturing both its achievements and the structural constraints identified. Additionally, it formulates strategic conclusions that contribute to the further development and refinement of national anti-corruption policy.

The evaluation was based on a combination of desk research, primary fieldwork, and multi-criteria analysis. It assessed the relevance, coherence, and effectiveness of the interventions, as well as the functioning of the governance framework and the Plan's management system.

According to the evaluation findings, the NACAP 2022–2025 functioned as the central strategic framework for preventing and combating of corruption at the national level. Its architecture is characterised by a clear structuring of strategic and specific objectives, aligned with concrete actions and defined deliverables, thereby enabling the establishment of a coherent and operational intervention framework. A strong internal logical consistency was identified between Strategic and Specific Objectives, alongside a systematic alignment between objectives, actions, and monitoring tools. The implementation of the Plan was supported by an institutionalised governance and monitoring mechanism, while the overall implementation rate of actions exceeded 80%.

The evaluation records significant progress in the implementation of interventions across all strategic and specific objectives of the Plan, resulting in measurable institutional, regulatory, organisational, educational, operational, and digital outputs in key public policy areas. It also acknowledges the effective use of institutional experience from previous implementation cycles, which contributed to the gradual refinement of interventions and the strengthening of the institutional and operational framework. Furthermore, the evaluation recognises the contribution of the Plan to advancing the digital transformation of administrative processes, with a positive impact on transparency, accountability, and the enhancement of the operational capacity of oversight mechanisms.

Despite the overall positive assessment, the evaluation also identified certain challenges and areas for improvement. In particular, it is noted that a systematic risk analysis was not applied during the initial design phase, which in some cases affected the prioritisation of interventions and highlights the need to incorporate a risk-based approach in future policy design. In addition, the need for broader institutionalisation of consultation processes was identified. Furthermore, delays were observed in certain complex IT projects, along with a varying levels of ownership among implementing bodies, underscoring the importance of strengthening ownership of actions and ensuring a clearer allocation of roles and responsibilities.

The evaluation further highlights that the link between the Plan's actions and the strategic and operational plans of Ministries was not sufficiently developed in all cases, indicating the need for stronger integration of integrity policies into regular administrative planning. Moreover, the monitoring system focused primarily on output indicators, with limited standardisation of outcome and impact indicators, making it essential to further strengthen the indicator framework and the evaluation function. It is also noted that capturing substantive changes in corruption perceptions and institutional trust requires a timeframe that exceeds the duration of a single strategic cycle, as fostering a culture of integrity and zero tolerance for corruption constitutes a long-term institutional process.

The conclusions and recommendations of the External Evaluation Report are advising the design of the next strategic plan.

Annex: Updated NACAP 2022-2025

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
1	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.1	Strengthening the legislative and institutional framework for the recovery and management of assets deriving from criminal activities		Completed
2	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.2	Incorporation of the European Directive 2019/1153 into national law establishing rules to facilitate the use of financial and other information for the prevention, detection, investigation, or prosecution of certain criminal offences and abolition of the Council Decision 2000/642/JHA		Completed
3	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.3	Access to adequate, accurate and up-to-date information on the beneficiaries of legal entities through the Central Registry of Beneficial Owners		Completed
4	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.4	Modernisation of the institutional framework for the operation and monitoring of public enterprises and organisations and public shareholdings		Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
5	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.5	Ratification of Law for the accession of Greece to the MEDICRIME Convention of the Council of Europe, with the aim of combating counterfeit medical products		On-going
6	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.6	Legislative regulation for the establishment of an external reporting channel for the receipt and handling of reports of violations falling within the scope of Directive 2019/1937 (whistleblowers)		Completed
7	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.7	Introduction of a regulation on the obligation of maintaining and publishing a list of sponsorships received by NGOs in the fields of Migration and Asylum		Not started
8	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.8	Issuance of regulatory acts for the application and implementation of provisions regarding the monitoring of disciplinary cases (no. 24, Law 4807/2021)	NIS	Completed
9	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.9	Update of regulations and implementation of the licensing process for media service providers, within the framework of regulating the television field		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
10	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.10	Update of regulations and implementation of the licensing processes concerning radio stations		On-going
11	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.1	Development of a centralised and unified procedure for the management of complaints submitted to the website metoogreece.gr		Completed
12	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.2	Development of annual operational audit plans by the National Transparency Authority based on the risk-based analysis and methodology (RBAP)		Completed
13	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.3	Upscaling the mechanism for monitoring disciplinary proceedings in the public sector	NIS	On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
14	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.4	Development of a mechanism concerning the coordination and monitoring of the national anti-fraud strategy implementation, for the protection of the interests of the European Union		On-going
15	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.5	Issue of a Circular on the cooperation of Greek Embassies with competent anti-corruption agencies abroad on information exchange, in response to the OECD recommendation -3A- of the "Working Group on Foreign Bribery"		Completed
16	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.6	Conduct of inspections, audits and investigations in public and private sector bodies, by mixed teams of auditors, inspectors and executives from agencies and services participating in the NCBA		On-going
17	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.7	Development and implementation of common audit standards and tools, in the public sector, for the detection and investigation of maladministration, fraud and corruption		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
18	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.8	Update of the IAPR Anti-Corruption Action Plan for the period 2022 - 2025		Completed
19	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.1	Development of a methodology for the management of complaints by the Internal Affairs Office of the MoD		Completed
20	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.2	Access of the NTA auditors to the Information System of the General Commercial Registry of the Ministry of Development & Investments		Completed
21	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.3	Annual report of the Inspections & Audits Unit of the NTA - Publication of annual statistical data per Sector, Subsector and Regional Service		On-going
22	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.4	Development of a detailed methodology and of training material for conducting forensic investigations (forensics)		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
23	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.5	Implementation of specialized seminars for the use of forensics by NTA's auditors		On-going
24	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.6	Digitisation of the archive of NTA's audit reports, between the years 2011 and 2020		On-going
25	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.7	Access of NTA's auditors and inspectors to the Information System of IAPR		On-going
26	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.8	Simplification of the procedure concerning the handling of requests for Mutual Legal Assistance based on international treaties		On-going
27	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.9	Access of auditors and inspectors of the Inspections & Audits Unit of NTA to the Interoperability Node of the Ministry of Interior	NIS	Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
28	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.1	Design and development of an integrated MIS for the management of assets deriving from criminal activities		On-going
29	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.2	Provision of a Business Intelligence/Data Analysis System to support the audit work of the IAPR		On-going
30	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.3	Ensuring the quality, reliability and transparency of the services provided by the IAPR, through the development of a content management system (Content Management)		On-going
31	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.4	Development of an Information System for Risk Monitoring and Management in the IAPR		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
32	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.5	Development of a digital application for the utilization of the monitoring data concerning the inputs & outputs system of fuels, by the IAPR		Completed
33	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.6	Completion of the digital transformation of the process concerning the monitoring of inventory trading by the IAPR		On-going
34	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.7	Full operation of “my Data” System and development of a Data Utilization Plan by the IARP		Completed
35	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.8	Development of an e-platform for the submission and management of complaints by the Internal Affairs Office of the MoD		Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
36	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.9	Development of an Information System for Audit Management in the Agri-Food Sector		Completed
37	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.10	Update of the System for identifying agricultural parcels throughout the Country		Completed
38	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.11	Upgrade and expansion of a monitoring system concerning the activity and operation of regional port authorities - "HERMES-2" system		Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
39	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.12	Expansion of operations and subsystems of digital services under the responsibility of the Port Police through an "e-DLA" platform within the framework of gov.gr		Completed
40	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.13	Development of a digital application for the issuance of annual systemic audit plans of NTA, based on the risk-analysis methodology		Completed
41	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.14	Upgrade of the electronic platform "e-pothen"	NIS	On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
42	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.15	Development of a digital application to support the operation of NTA as a central external channel for the protection of whistleblowers	NIS	Completed
43	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.16	Development and upgrade of digital applications within the provisions of article 24, Law 4807/2021 regarding the monitoring of disciplinary cases and the production of statistical reports	NIS	Completed
44	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.17	Development of a digital application concerning the monitoring of the implementation of proposals/recommendations made by NTA's inspectors/auditors - Statistical reports		Completed
45	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.18	Development of artificial intelligence tools (machine learning) for the extraction of data from open databases of Public Administration to enhance NTA's auditing work		On-going

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46	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.19	Development of a new IS for the upgrade and coordination of the audit work of the Financial Auditing Committee and the Audit Coordination Committee		On-going
47	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.20	Development of a unified Central Payroll IS for the proper conduct of remuneration of all public sector personnel		Completed
48	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.21	Digital transformation of the Court of Auditors' Case Management System		Completed
49	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.1	Implementation of legislative regulations concerning the Office for the Collection and Processing of Statistical Data (JustStat) in the field of Justice		Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
50	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.2	Drafting, voting and adoption of a code of legislation on the disciplinary law of the members of the Teaching and Research Staff (DEP), Special Education Staff (EEP), Laboratory Teaching Staff (EDIP), Special technical laboratory staff (ETEP) of Higher Educational Institutions		Completed
51	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.3	Codification of legislation: a) Code of Spatial Planning and Urban Planning & b) Forestry Legislation		On-going
52	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.4	Codification of legislation for first- and second-degree local authorities	NIS	On-going
53	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.5	Codification/Amendment/Supplementing of the existing general and special provisions of disciplinary law concerning health professionals of the National Health System		Completed

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54	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.6	Codification of asylum and legal migration legislation		Completed
55	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.7	Codification of consumer protection legislation		On-going
56	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.8	Drafting of a new Code of Administrative Procedure for the public sector	NIS	On-going
57	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.9	Issuance of a Ministerial Decision regarding the purpose of the Code of Conduct for Appointed Employees and Special Advisors, its scope of application, and the general fundamental principles governing the behavior of appointed employees.		Completed
58	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.10	Integration of the European Media Act "Media Freedom Act"		On-going

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59	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.11	Completion of the provisions of Law 4795/2021 regarding the integrated risk management in the public sector.	NIS	Completed
60	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.12	Drafting of the Code of Ethics and Conduct for Appointed Employees & Special Advisors, along with a guide for self-assessment of the Code's implementation.	NIS	Completed
61	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.1	Pilot implementation of the “Integrity Advisor” in selected public stakeholders	NIS	On-going
62	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.2	Development and pilot implementation of a Maturity Model for the Internal Control System.	NIS	Completed
63	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.3	Development of the Network of Integrity Advisors in Public Administration	NIS	Completed

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64	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.4	Evaluation of the National Anti-Corruption Action Plan 2022 - 2025		On-going
65	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.5	Preparation and publication of NTA's Annual Report		On-going
66	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.6	Issuance of regulatory acts for the implementation of Law 4795/2021 and operational support of the Internal Control Units in Public Administration bodies (Ministries, Local Authorities, Universities, Independent Authorities, Legal Entities of Public Law)	NIS	Completed
67	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.7	Evaluation of the Maturity Model of the Internal Control System.	NIS	Completed

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68	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.8	Development of policies and tools to regulate lobbying	NIS	Completed
69	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.9	Development of integrated interventions to enhance the integrity of elected officials of First-Degree Local Authorities	NIS	Completed
70	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.10	Evaluation of the Internal Control System in the field of Financial Management in Ministries		Completed
71	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.11	Development of projects Management and Control System for the Recovery and Resilience Fund - Development of a Procedures Manual		Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
72	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.12	Development of a strategy on the combat against corruption and fraud during the implementation of actions funded by the Recovery and Resilience Fund		Completed
73	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.13	Development of a general methodology and procedures standardisation for the implementation of public-private partnership projects (PPPs)		Completed
74	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.14	Development and implementation of business ethics, regulatory compliance and witness protection policies and procedures, in The Hellenic Corporation of Assets and Participations S.A. (HCAP) subsidiaries		Completed
75	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.15	Conduct of a fraud and corruption risk assessment in specific horizontal functions of HCAP's subsidiaries		Completed

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76	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.16	Completion of the national cadastre		On-going
77	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.17	Simplification and publication of selected procedures of priority in the National Registry of Procedures		On-going
78	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.18	Expansion of available digital services for citizens and businesses, through the Single Digital Portal of “gov.gr”		On-going

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79	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.19	Introduction of a regulatory framework and of tools to address conflicts of interest in the public sector		On-going
80	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.20	Mapping of the current situation regarding conflicts of interest in Greece and submission of a set of proposals for their effective management.	NIS	Completed
81	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.21	Drafting of a Practical Guide on Management of Conflicts of Interest.	NIS	On-going
82	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.22	Drafting of a Code of Conduct for Integrity Advisors, along with a guide for self-assessment of the Code's implementation.	NIS	Completed

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83	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.23	Issuance of a Joint Decision on the Responsibilities of the Integrity Advisor.	NIS	Completed
84	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.24	Draft of a Practical Procedures Guide for the Integrity Advisor.	NIS	Completed
85	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.25	Development and operation of a digital application called the "Transparency Register" for regulating lobbying activities aimed at influencing state institutional bodies.	NIS	Completed
86	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.26	Draft of a Guide for the development of a Risk Management Register.	NIS	Completed

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87	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.27	Guidelines for Risk Management Officers.	NIS	Completed
88	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.28	Actions for the protection of journalists and other media professionals.		On-going
89	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.1	Draft a Code of Professional Conduct for public servants working in financial services.	NIS	On-going
90	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.2	Development of an Ethics and Conduct Code for civil servants working in Procurement Units within the public sector (national central purchasing authorities, Central purchasing authority and contracting authorities / bodies) and / or participating as members in Tender or Acceptance Committees	NIS	Completed

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91	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.3	Draft of Codes of Ethics for sports federations.		Completed
92	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.4	Development of a Code of Conduct for correctional officers		On-going
93	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.5	Revision of Codes of Conduct for healthcare professionals.		Completed
94	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.6	Elaboration of a Mapping Study of the provisions that regulate issues of conflict of interest / integrity violations in Legal Entities under Private Law supervised by the Ministry of Health and suggestion of improvement measures	NIS	Not started

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95	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.7	Elaboration of an Evaluation Report, assessing integrity risks in administrative procedures of the Ministry of Health	NIS	Completed
96	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.8	Design of a new educational material file for training programs on the disciplinary procedure in the public sector	NIS	On-going
97	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.9	Integration of a special teaching section in training seminars, to promote transparency, accountability and integrity, for: a) Heads of Departments & Directorates and b) new entrants	NIS	Completed
98	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.10	Update of training manuals for trainers and trainees concerning the Competence Certification Program of Public Sector Internal Auditors	NIS	Not started
99	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.11	Actions to support the operation of the Internal Control Unit of the Ministry of Health and its legal entities	NIS	Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
100	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.12	Development of a Fraud and Corruption Cases Management framework	NIS	Completed
101	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.13	Update of the training material for the Professional Competence Certification Program for Integrity Advisors.	NIS	Completed
102	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.14	Documentation of the procedures, safeguards, and potential risks in the context of strengthening the effective operation of the Internal Audit Unit of the Ministry of Migration and Asylum.		On-going
103	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.15	Operational strengthening of the Internal Control Unit of the Ministry of Shipping		Completed
104	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.16	Implementation of the "Three Lines of Defence" Model in the Ministry of Rural Development		Completed

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105	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.17	Actions to implement the Regulation of the European Parliament and of the Council of Europe, on European data governance		Completed
106	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.18	Update of the Code of Conduct for Members of the Government		Completed
107	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.19	Update of the Code of Conduct for Members of the Parliament		Not started
108	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.20	Design of a Professional Competence Certification Program for Risk Management	NIS	Completed
109	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.21	Update of the Code of Conduct for Police Officers.		On-going

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110	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.22	Draft of a Code of Professional Conduct for public servants working in construction services.	NIS	On-going
111	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.1	National Codification Portal / Integrated platform for regulatory processes through the evaluation and updating of standards of good lawmaking and legislative & regulatory procedure		Completed
112	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.2	Expansion of the Greek platform “data.gov.gr” for the provision of open public data of high added value		On-going
113	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.3	Upgrading of the “ΔΙ@ΥΓΕΙΑ” program		On-going

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114	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.4	Creation of an electronic file for real estate transfers		Completed
115	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.5	Development of an Integrated Information System for the management and monitoring of Public-Private Partnerships projects		Completed
116	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.6	Expansion of the Integrated System for the Management of Judicial Cases of Civil & Criminal Justice to ensure the full digitisation of the judicial process		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
117	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.7	Digital upgrade and expansion of the Integrated System for the Management of Judicial Cases of Administrative Justice (OSDY-DD)		On-going
118	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.8	Development of an "e-NEPA" system for the digitisation of procedures for the establishment and issuance of certificates of Marine Recreational Ship Companies		Completed
119	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.9	Design, implementation and operation of the Integrated Information System for the management and programming of public administration resources (GOV-ERP)		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
120	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.10	Development of an Integrated Project Management Information System for projects financed by the Recovery and Resilience Fund		Completed
121	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.11	Simplification and digitisation of procedures for the registration, management and issuance of certificates by the Registry of Technical Projects		Completed
122	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.12	Upgrade of the online platform "eDiplomas" of Universities		Completed
123	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.13	Preparation of the 5th Action Plan for Open Government - Open Government Partnership (OGP) 2023 - 2025		Completed

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124	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.14	Development of a unified Digital Environmental Charter for the monitoring of environmental areas		Completed
125	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.15	Development of an accessible model website (amea.gov.gr) and an accessible information system for the codified legislation on the rights of persons with disabilities		Completed
126	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.16	Development and Operation of a Register for Print and Electronic Media.		Completed
127	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.1	Development and implementation of annual action plans for raising awareness, information, and publicity in the framework of implementing NTA's Strategic Plan on Information and Awareness-Raising		Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
128	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.2	Conduct of a survey to investigate the degree of awareness of public servants with regards to: a) corruption among public officials, b) existing tools to tackle them and c) their perceived effectiveness	NIS	Completed
129	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.3	Information campaign on the concept of whistleblowers, the institutional means of their protection and their contribution to the fight against corruption	NIS	Completed
130	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.4	Organizing public awareness actions on conflicts of interest	NIS	Completed
131	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging	3.1.5	Co-organisation of training activities between the NTA and the Association of Regulatory Compliance of Professionals of Greece in specialized thematic areas of		Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
				citizen participation		interest for the prevention and detection of corruption		
132	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.6	Targeted information actions to enhance integrity in the context of corporate social responsibility in the private sector		Completed
133	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.7	Information campaign on "Lobbying"	NIS	On-going
134	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.8	Co-organization of targeted information, awareness, and training actions/interventions with Chambers of Commerce.	NIS	On-going
135	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.9	Information campaign for risk management system in public administration	NIS	Completed
136	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging	3.1.10	Design and implementation of webinars for representatives of associations and chambers to enhance transparency and accountability in the field of public works		Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
				citizen participation				
137	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.11	Implementation of information and awareness raising actions on combating corruption and fraud in the MoD's action environment		Completed
138	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.12	Implementation of information and awareness raising actions on corruption in the medical sector and its consequences in the Health System		Completed
139	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.13	Conducting a survey to record the perception of employees in public enterprises, on deontological and ethical issues (business ethics)		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
140	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.14	Awareness-raising actions on corruption and its consequences in Universities	NIS	Completed
141	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.15	Targeted education and awareness actions to tackle corruption and strengthen integrity in sports		Completed
142	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.16	Annual organisation of an information day on the OECD Convention on the Bribery of Foreign Public Servants, for the Ministry of Foreign Affairs officials		On-going
143	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.17	Awareness-raising actions regarding the Code of Ethics and Conduct for public sector institutions.	NIS	Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
144	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.18	Design and development of an online platform for the training and evaluation of public servants' integrity.	NIS	Completed
145	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.19	Dissemination actions of the Integrity Dictionary to public sector institutions.	NIS	Completed
146	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.20	Organisation of awareness-raising and educational actions for the Internal Audit Units	NIS	Completed
147	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.21	Integrity Dictionary	NIS	Completed
148	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.22	Awareness-raising seminar on the Internal Audit System for Fiscal Management of A' degree Local Government Authorities	NIS	Completed



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