



HELLENIC REPUBLIC

20
24

**NACAP 2022-2025
IMPLEMENTATION REPORT**

1st SEMESTER 2024



NATIONAL TRANSPARENCY AUTHORITY

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Introduction

The present report summarizes the progress of NACAP's implementation of for the first semester of 2024.

The report is structured into two (2) sections:

- **Section 1 - NACAP 2022-2025 Update** outlines the content of the revised National Plan.
- **Section 2 - NACAP 2022-2025 Progress Report** presents aggregated data on the progress of the Plan's implementation, both overall and by section, with particular reference to the actions of the National Integrity System (NIS), the status of the actions, and the results produced based on output indicators.

NACAP 2022-2025 Update

Taking into account the need to adapt NACAP 2022-2025 to the institutional and operational developments that occurred since the initial approval of the Plan in March 2022, the National Transparency Authority (NTA) initiated the process of updating the National Action Plan in the fourth quarter of 2023, in accordance with the provisions of Article 1 of Law 4915/2022 (Government Gazette A' 138).

In this context, a series of consultations and technical meetings were held with implementing agencies and civil society organizations. The aim was to integrate new high value-adding actions into the National Plan and to incorporate ongoing actions, ensuring the comprehensive monitoring of all initiatives taking place at the national level in the field of public integrity.

More specifically, the update of the National Plan consists of the following:

A. Integration of sixteen (16) actions from the National Integrity System (NIS).

The NIS represents an initiative of strategic importance and consists of 50 actions that are horizontally distributed across the three parts of the Strategic Plan. The monitoring and evaluation of the NIS is carried out within the framework of the NACAP, in accordance with the provisions of paragraph 4, Article 1 of Law 4915/2022.

The inclusion of these actions aims to fully integrate the NIS into the monitoring mechanism of the NACAP 2022-2025.

B. Addition of 3 new actions related to the implementation of recommendations from International Evaluations of the country.

Within this framework, three actions were added, one action under the responsibility of the Ministry of Citizen Protection and two actions under the responsibility of the General Secretariat for Communication and Information were added.

C. Modification of specific elements of existing actions, specifically:

a) Title changes for a more accurate representation of the project scope.

This entails revising the titles of certain actions to better align with their actual objectives and activities, ensuring that the descriptions precisely reflect the content and nature of the actions being carried out.

b) Updating the list of competent implementing bodies, following the issuance of Presidential Decree 77/2023, which concerns the "Establishment and Renaming of Ministries – Establishment, Abolition, and Renaming of General and Special Secretariats – Transfer of Responsibilities, Service Units, Personnel Positions, and Supervised Entities."

This update ensures that the correct governmental bodies are identified as responsible for each action, in line with the recent restructuring of ministries and secretariats.

c) Break down of action 2.3.18 of NACAP 2022-2025, titled "Update of the Code of Conduct for Members of the Government and Parliamentarians," into two distinct actions.

This division was deemed necessary as the scope of the action involves entirely separate deliverables with different fields of application (executive and legislative branches).

D. Delete 1 action

Following the Decision No. Φ.980/3/160Σ.49/15.3.2024 of the Minister of National Defense, action 1.3.1, titled "Access of Financial Inspection Officers of the Internal Affairs Service of the Ministry of National Defense (MoD) to the database of the Register of Bank Accounts and Payment Accounts of the General Secretariat for Public Revenue," has been removed for legislative and operational reasons related to the functioning of the Internal Affairs Service.

The update process was completed with the approval of the National Plan by the Central Coordinating Committee, as outlined in Law 4915/2022, and subsequently by the Ministers’ Cabinet.

As a result, the NACAP 2022-2025 now includes 148 actions, distributed across Strategic and Specific Objectives as follows:

NACAP Actions by Strategic and Specific Objective	Number of actions
Enhancing the Audit/Investigations Framework for the Combat of Fraud and Corruption	48
Strengthening the institutional and regulatory framework	10
Promoting strategic design and policy coordination	8
Enhancing operational capacity	9
Development of digital tools and digital transformation	21
Strengthening Integrity, Accountability and Transparency	78
Strengthening the institutional and regulatory framework	12
Promoting strategic design and policy coordination	28
Enhancing operational capacity	22
Development of digital tools and digital transformation	16
Engaging citizens in the fight against corruption	22
Raising awareness and encouraging citizen participation	22
Total	148

Implementation Progress - First Semester of 2024

During the reporting period, thirteen (13) actions of the NACAP were completed, bringing the total number of completed actions to seventy (70). As a result, the percentage of completed actions within the National Plan reached 47.2% by the end of the first half of 2024.

Out of the thirteen (13) actions that were completed during the first half of 2024:

- ✓ Three (3) fall under the Strategic Objective “Enhancing the Audit/Investigations Framework for the Combat of Fraud and Corruption”,
- ✓ Five (5) fall under the Strategic Objective “Strengthening Integrity, Accountability and Transparency”, and
- ✓ Five (5) fall under the Strategic Objective “Engaging citizens in the fight against corruption”.

Out of the total of 148 actions of the NACAP 2022-2025:

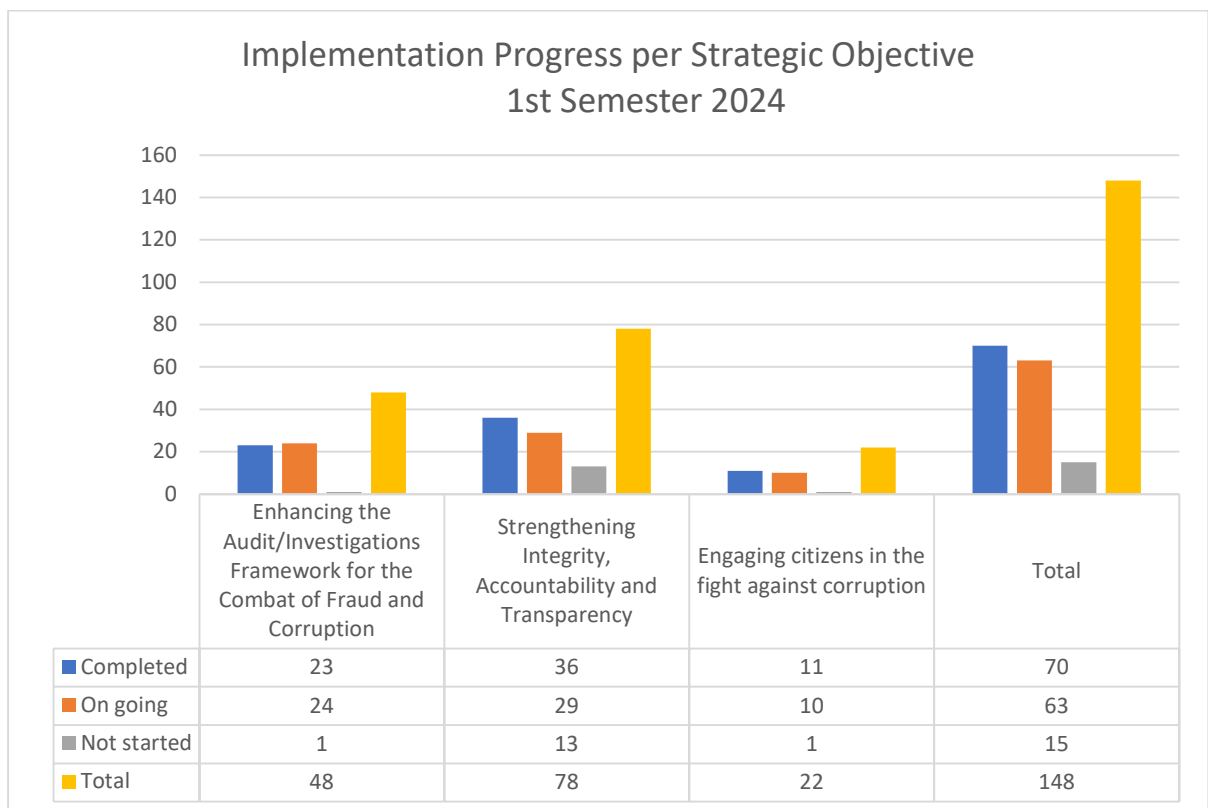
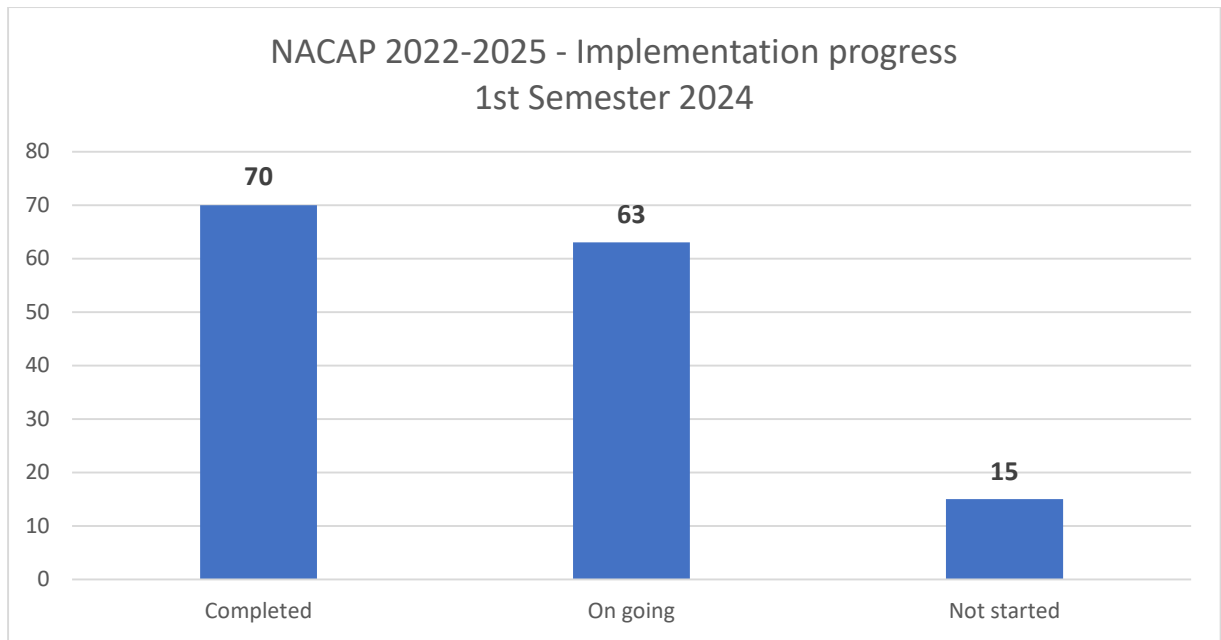
- ✓ Seventy (70) actions have been completed,
- ✓ Sixty-three (63) actions are in progress, and
- ✓ Fifteen (15) actions have not yet started.

With the above data, the overall activation rate of the National Plan amounts to 89.8%.

Out of the total of seventy (70) completed actions:

- ✓ Twenty-three (23) are linked to the Strategic Objective “Enhancing the Audit/Investigations Framework for the Combat of Fraud and Corruption”,
- ✓ Thirty-six (36) are linked to the Strategic Objective “Strengthening Integrity, Accountability and Transparency”, and
- ✓ Eleven (11) are linked to the Strategic Objective “Engaging citizens in the fight against corruption”.

It is noted that out of the fifteen (15) actions whose implementation has not yet started, twelve (12) have a later start date. Delays have been identified in the implementation of three (3) actions.



The main outputs of NACAP 2022-2025 recorded for the first semester of 2024 are summarized in the following table, and described in the following sections:

OUTPUT INDICATORS NACAP 2022-2025 1st SEMESTER 2024	
Legislative - Regulatory Interventions	4
Digitized Administrative Processes	157
Development/Upgrading of Integrated Information Systems	3
Development/Upgrading of digital tools	2
Codes of Ethics	18
Tools / standards / methodologies	1
Reports/Reports/Studies	4
Surveys/Polls	1
Training Programs for Combating and Preventing Corruption	8
Number of training modules developed /updated	1
Number of Raising Awareness Actions	31
Number of Public Administration officials / citizens trained	1658

Investigation / Control

During the first half of 2024, a series of digital transformation actions were completed, aiming at enhancing the effectiveness and efficiency of audit mechanisms. Specifically:

- The **e-Peitharxika application** of the National Transparency Authority was developed and put into productive operation, with the aim of systematically monitoring the progress of:
 - i. Pre-investigation procedures,
 - ii. Sworn Administrative Inquiry procedures,
 - iii. Disciplinary procedures,
 - iv. Criminal cases related to the disciplinary procedures of single-member or collective disciplinary bodies,
 - v. Disciplinary cases following the issuance of disciplinary decisions, in cases where appeals are filed.

The organizational reform that occurred with the establishment of the National Transparency Authority (Article 83 of Law 4622/2019) and the granting of disciplinary powers to it, such as monitoring and controlling disciplinary procedures, submitting

objections and appeals against disciplinary decisions, recording disciplinary decisions, and extracting relevant statistical data, made it necessary to introduce new, modern, and functional tools, such as this electronic application.

In the e-Peitharxika application, information on all individual stages of both the disciplinary process and pre-disciplinary procedures is, for the first time, consolidated into a single database, offering the ability for immediate access and extraction of key reports and statistical data to draw useful conclusions. Consequently, the decision-making process for targeted interventions aimed at redesigning the disciplinary procedure is significantly facilitated, improving both the speed and the quality of disciplinary justice. The platform's development was carried out in collaboration with the General Secretariat of Public Administration of the Ministry of the Interior (Actions 1.1.8 and 1.4.16).

- The expansion of functions and subsystems of digital services under the jurisdiction of the Port Police on the " e-ΔΛΑ" platform has been completed. The platform was developed as part of the digital transformation of the Port Police's operations, ensuring an online interface between citizens and agency officials, thereby enhancing the transparency of transactions. The Port Police now has a comprehensive database that allows for easy access to a significant amount of data concerning various administrative procedures under the agency's responsibility, as well as monitoring citizens' compliance with related obligations. At the same time, citizens can track the progress of their application in real-time (Action 1.4.12).

- In the direction of upgrading the "e-pothen" electronic platform, a Project Technical Data Sheet was submitted to include the action in the Recovery Fund financing mechanism. The scope of the project includes:
 - i. The design and implementation of an Integrated Information System (IIS) that will provide appropriate applications and services for the full automation of the entire process of submitting, processing, and monitoring asset declarations for all those required to do so under current legislation, and
 - ii. The development of a Targeting, Management, and Inspection Mechanism for asset declarations. This mechanism will resemble and be based on the existing technology of the ELENXIS control subsystems (of the GSIS), in order to leverage existing technology and expertise, thereby achieving economies of scale.

The system will be installed and will operate at the facilities and using the technological equipment of the General Secretariat for Information Systems (GSIS). All involved entities will have access to the system according to their responsibilities, such as the National Transparency Authority, the Authority for Combating Money Laundering and Terrorist Financing and Monitoring Asset Declarations, the Hellenic Police, the Body of Inspectors-Auditors of Public Administration, and the General Directorate of Financial Inspection (Action 1.4.14) It is noted that the existing system

has been enhanced with additional functionalities that enable interoperability with other databases, such as those of banks, land registries, and the Independent Authority for Public Revenue (IAPR).

Prevention

In the Prevention pillar, a set of actions were implemented to strengthen coordination and cooperation, enhance operational capacity, and promote digital transformation, with the aim of improving transparency, integrity, and accountability. More specifically:

- Aiming to strengthen integrity safeguards in the management of conflict-of-interest situations, the National Transparency Authority, in collaboration with the Organisation for Economic Co-operation and Development, implemented the action titled "Strengthening the Framework for Integrity, Transparency, and Combating Corruption" using resources from the EEA Grants (European Economic Area Financial Mechanism). Within the framework of this action, a mapping of the existing institutional and regulatory framework was conducted, informational material was developed, and a series of proposals and practical tools were submitted for regulating conflicts of interest and enhancing the integrity of public officials and civil servants (Action 2.2.20).

- With the aim of maintaining and strengthening trust between the executive branch and the public, the Code of Conduct for members of the government, Deputy Ministers, and General and Special Secretaries was updated. The Code takes into account best international practices and recommendations from international partners and seeks to promote and safeguard the values of integrity, transparency, accountability and impartiality in the exercise of public authority by government members. It is noted that the National Transparency Authority's Ethics Committee unanimously gave its positive opinion on the Code. The Code of Conduct includes a general framework of values that are fundamental to the ethical behavior expected of government members, Deputy Ministers, and General and Special Secretaries, such as:
 - Legality: Compliance with the Constitution, laws, and the general principles of administrative action is of fundamental importance. Government representatives must act with the public interest in mind.
 - Integrity: Transparency, accountability, impartiality, and objectivity are key principles for upholding the integrity of government officials.
 - Respect for people and the environment: The values of justice, non-discrimination, and ecological awareness guide the behavior of government members.

- Professionalism: Effectiveness, efficiency, and innovation are promoted in the day-to-day actions of the government. (Action 2.3.18)
- The General Secretariat of Sports has completed the drafting of Codes of Conduct for 54 sports federations. The drafting of Codes of Conduct for sports federations recognized by the General Secretariat of Sports is mandated by Article 48 of Law 4908/2022. These Codes contribute to the smooth functioning of the federations in matters of preventing and addressing incidents of harassment, bullying, and generally unacceptable behavior. They define and delineate unacceptable behaviors, complement general legal rules, and outline the practical implementation of these guidelines, with the goal of gradual self-regulation of these federations. It is noted that the drafting of these Codes of Conduct was preceded by a period of intensive collaboration between the General Secretariat of Sports and the National Transparency Authority, which resulted in the development of a Code of Conduct Drafting Guide. This guide facilitated the smooth process of drafting the codes (Action 2.3.3).
- The development of the National Codification Portal has been completed, providing a comprehensive platform for regulatory procedures. Through the National Portal, the entire legislative and regulatory flow is standardized, facilitating codification and supporting the operation of regulatory governance structures. Additionally, it serves as an electronic hub for codified legislation, which, organized according to updated standards, is made freely available to the general public. As part of the project, Natural Language Processing (NLP) techniques were used to automate the identification of references, citations, and amendments within a legal text and to automate its codification. The operation of the Portal achieves the following: a) Providing accurate legal information to the public, b) Supporting the strategy to strengthen the internal coherence of the law through a system that classifies provisions and their topics based on modern ontologies and widely-used lexicons, c) Improving the quality of legislative and regulatory provisions and their production processes, and d) Systematically integrating them into sets of legal rules from the pre-parliamentary process phase, using drafting tools that guide and support the application of good lawmaking rules and standards (Action 2.4.1).
- In order to improve and simplify the procedures under the jurisdiction of the General Secretariat for Infrastructure of the Ministry of Infrastructure and Transport, an Integrated Information System (IIS) was developed for the Electronic Registry of Public and Private Project Contributors, Studies, Technical and other related Scientific Services (IIS MIT.E.). The IIS MIT.E. became operational on May 3, 2024, and now manages all Registry processes, including the electronic submission and processing of registration applications and related amendments, the notification of interested parties, and the digital issuance of relevant certificates. This system allows the

completion of procedures with both reduced administrative costs and high standards of transparency and integrity (Action 2.4.11).

Raising Awareness

- At a special event held on April 23, 2024, with the participation of public sector officials, experts from the National Transparency Authority (NTA) and the Organisation for Economic Co-operation and Development (OECD) presented the results of mapping national and international practices related to the recognition, disclosure, management, prevention, detection, and handling of existing and potential conflict-of-interest situations. Additionally, they introduced the online training tool developed within the framework of the action, aimed at training public servants on managing conflict-of-interest situations. Furthermore, the results of mapping national and international practices regarding conflict-of-interest management were analyzed in detail. Lastly, the outcomes of a survey involving 3,100 public servants were presented, measuring the implementation and impact of integrity policies applied in the Greek public administration (Actions 3.1.2 and 3.1.4).

- The General Secretariat for Infrastructure of the Ministry of Infrastructure and Transport presented the new Integrated Information System (IIS) for the Electronic Registry of Public and Private Project Contributors, Studies, Technical, and other related Scientific Services (see Action 2.4.11) during an online seminar (webinar). More than 250 officials and interested citizens attended the webinar, where the functionalities of the IIS MIT.E. were showcased, highlighting how they contribute to the more effective and transparent completion of administrative processes under the jurisdiction of the General Secretariat for Infrastructure. Additionally, informational material (videos and manuals) with user instructions for the system was made available online (Action 3.1.10).

- The Ministry of Health, aiming to strengthen accountability and integrity in the provision of healthcare services by public institutions, launched an informational campaign regarding the rights of healthcare service recipients as defined by current regulations. The campaign highlighted, among other things, the public sector agencies to which citizens can turn for the protection and promotion of their rights. The related informational material, in the form of a tri-fold brochure (300,000 copies) and a poster (10,000 copies), was distributed to all Regional Health Authorities and hospitals in the country, as well as to all primary healthcare providers. These materials will be made available to visitors and healthcare service recipients, and the digital version will be posted on the websites managed by these services (Action 3.1.12).

- To raise awareness within the academic community about the impact of corruption on social well-being and citizens' trust in democratic institutions, universities across the country, in collaboration with and coordinated by the General Secretariat for Higher Education of the Ministry of Education, Religious Affairs & Sports, organized a series of conferences and workshops. These events included the participation of officials from the National Transparency Authority (Action 3.1.14).

National Integrity System

The NIS constitutes an intervention of strategic importance within NACAP 2022-2025 including a coherent set of actions for the strengthening of integrity and accountability within the Public Sector.

As such, the implementation progress of the related actions is monitored through NACAP 2022-2025 and summarized in its biannual Reports.

According to the initial design, NACAP 2022-2025 includes twenty-four (24) actions linked to the priorities of the NIS -as identified in the Memorandum of Cooperation signed between the Ministry of Interior and the NTA- and concern:

Regulatory interventions in policy fields such as internal auditing, regulation of lobbying activities, gift policy, conflict of interests, the institution of Integrity Advisors, whistleblowers protection and the updating of provisions of the Disciplinary Law for public officials.

The development of Information Systems to support the regulatory interventions mentioned (Transparency Register, upgrading of asset declaration -e-pothen- digital platform).

The development of methodological tools and guides to strengthen the mechanisms of integrity and accountability.

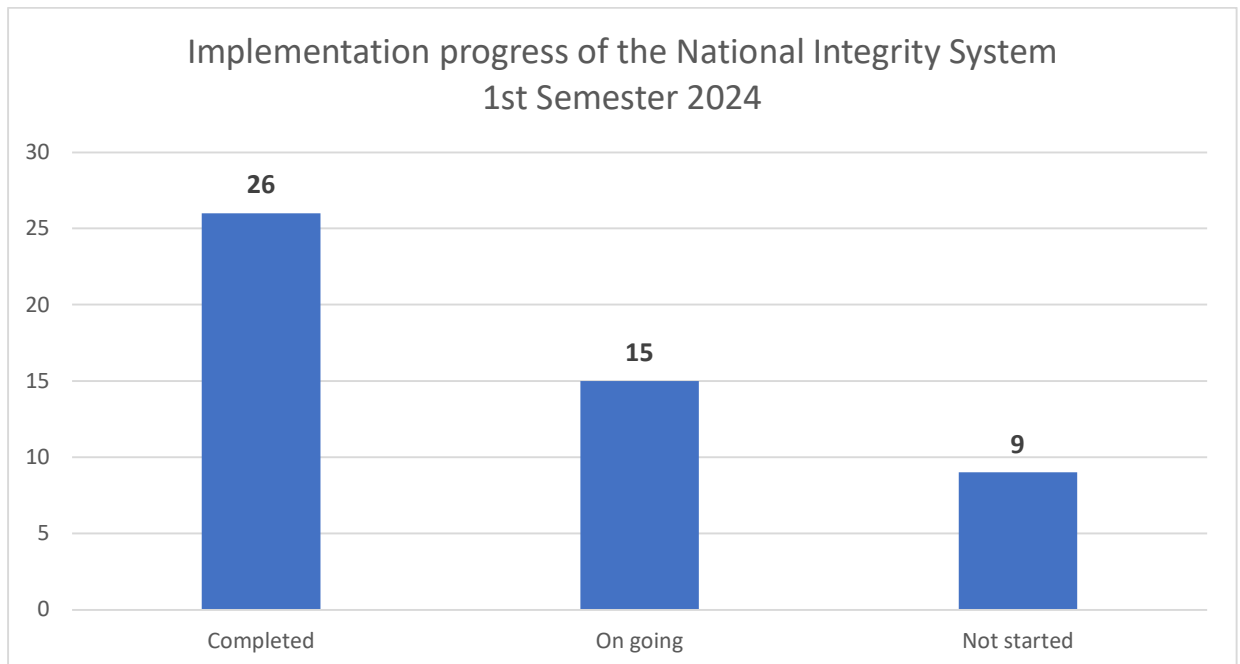
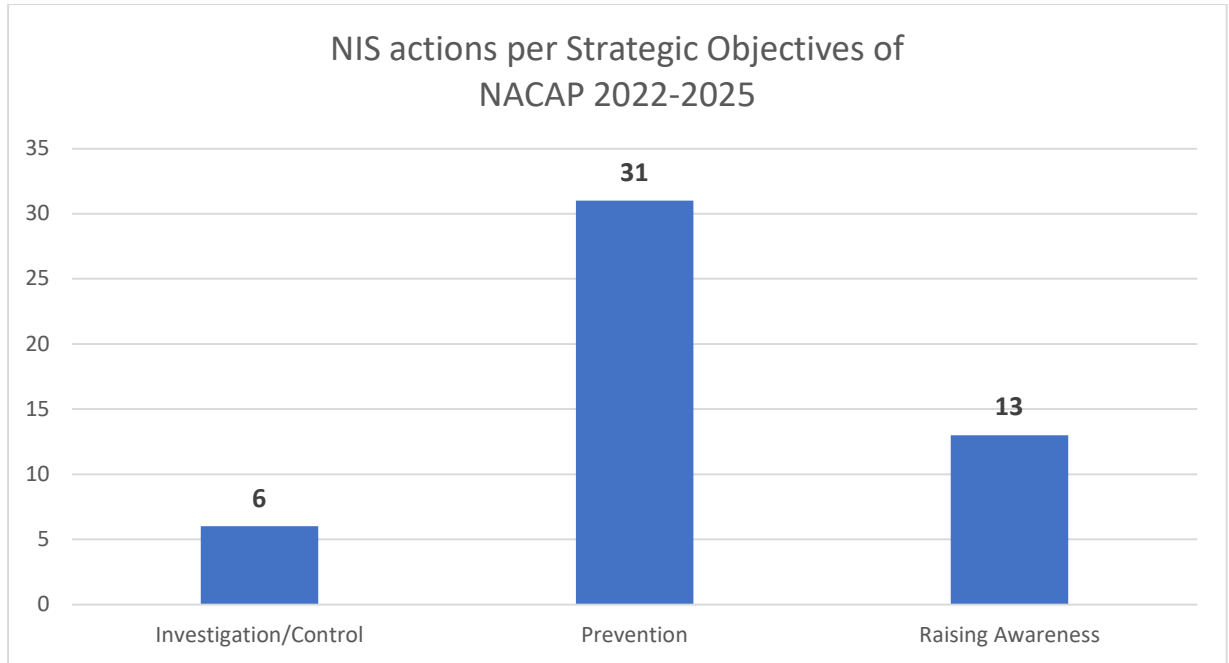
The building of public administration executives' capacities through targeted training and awareness raising activities.

The NIS actions are distributed among the three Parts of NACAP, as follows:

Investigation/Control: Six (6) actions

Prevention: Thirty-one (31) actions

Raising Awareness: Thirteen (13) actions



During the fifth consecutive semester of NACAP's implementation, further progress has been made regarding the implementation of the NIS actions. More specifically:

- The actions 1.1.8 "Issuance of regulatory acts for the implementation and enforcement of provisions regarding the monitoring of disciplinary cases (Article 24, Law 4807/2021)" and 1.4.16 "Development and upgrading of digital applications in accordance with the provisions of Article 24 of Law 4807/2021 regarding the monitoring of the progress of disciplinary cases and the generation of statistical reports" have been completed. These actions pertain to the development and operation of the e-Peitharxika electronic platform (see chapter on Investigation/Control).

- The Action 1.4.14, "Upgrading the 'e-pothen' electronic platform," is progressing with the submission of the Project Technical Data Sheet to the Recovery and Resilience Fund (see chapter on Investigation/Control).

- The actions 2.2.20 "Mapping of the current situation regarding conflict of interest in Greece and submission of a set of proposals for its effective management", 3.1.2 "Conducting a survey to investigate the level of awareness among public servants about corruption, existing tools to address it, and their effectiveness", 3.1.4 "Organizing public awareness campaigns on conflict of interest issues". These actions were carried out in collaboration between the National Transparency Authority and the Organisation for Economic Co-operation and Development as part of the initiative titled "Strengthening the Framework for Integrity, Transparency, and Combating Corruption," utilizing resources from the EEA Grants (see chapters on Prevention and Raising Awareness).

- In the process of drafting a Code of Professional Conduct for public servants working in financial services, the NTA conducted a mapping of the relevant services and a review of related literature as part of the planned preparatory activities (Action 2.3.1).

- Officials from the NTA co-organized and/or participated in awareness-raising activities on corruption and its consequences, which were implemented by higher education institutions as part of Action 3.1.14 (see chapter on Raising Awareness).

Final Remarks

The response of the implementing agencies was comprehensive during the monitoring process for the first half of 2024. Through the National Transparency Authority's electronic platform, the Progress Reports for all actions of the Plan were submitted within the deadline.

Annex: Updated NACAP 2022-2025

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
1	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.1	Strengthening the legislative and institutional framework for the recovery and management of assets deriving from criminal activities		Completed
2	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.2	Incorporation of the European Directive 2019/1153 into national law establishing rules to facilitate the use of financial and other information for the prevention, detection, investigation, or prosecution of certain criminal offences and abolition of the Council Decision 2000/642/JHA		Completed
3	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.3	Access to adequate, accurate and up-to-date information on the beneficiaries of legal entities through the Central Registry of Beneficial Owners		Completed
4	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.4	Modernisation of the institutional framework for the operation and monitoring of public enterprises and organisations and public shareholdings		Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
5	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.5	Ratification of Law for the accession of Greece to the MEDICRIME Convention of the Council of Europe, with the aim of combating counterfeit medical products		On-going
6	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.6	Legislative regulation for the establishment of an external reporting channel for the receipt and handling of reports of violations falling within the scope of Directive 2019/1937 (whistleblowers)		Completed
7	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.7	Introduction of a regulation on the obligation of maintaining and publishing a list of sponsorships received by NGOs in the fields of Migration and Asylum		Not started
8	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.8	Issuance of regulatory acts for the application and implementation of provisions regarding the monitoring of disciplinary cases (no. 24, Law 4807/2021)	NIS	Completed
9	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.9	Update of regulations and implementation of the licensing process for media service providers, within the framework of regulating the television field		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
10	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.10	Update of regulations and implementation of the licensing processes concerning radio stations		On-going
11	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.1	Development of a centralised and unified procedure for the management of complaints submitted to the website metoogreece.gr		Completed
12	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.2	Development of annual operational audit plans by the National Transparency Authority based on the risk-based analysis and methodology (RBAP)		Completed
13	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.3	Upscaling the mechanism for monitoring disciplinary proceedings in the public sector	NIS	On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
14	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.4	Development of a mechanism concerning the coordination and monitoring of the national anti-fraud strategy implementation, for the protection of the interests of the European Union		On-going
15	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.5	Issue of a Circular on the cooperation of Greek Embassies with competent anti-corruption agencies abroad on information exchange, in response to the OECD recommendation -3A- of the "Working Group on Foreign Bribery"		Completed
16	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.6	Conduct of inspections, audits and investigations in public and private sector bodies, by mixed teams of auditors, inspectors and executives from agencies and services participating in the NCBA		On-going
17	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.7	Development and implementation of common audit standards and tools, in the public sector, for the detection and investigation of maladministration, fraud and corruption		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
18	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.8	Update of the IAPR Anti-Corruption Action Plan for the period 2022 - 2025		Completed
19	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.1	Development of a methodology for the management of complaints by the Internal Affairs Office of the MoD		Completed
20	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.2	Access of the NTA auditors to the Information System of the General Commercial Registry of the Ministry of Development & Investments		Completed
21	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.3	Annual report of the Inspections & Audits Unit of the NTA - Publication of annual statistical data per Sector, Subsector and Regional Service		On-going
22	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.4	Development of a detailed methodology and of training material for conducting forensic investigations (forensics)		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
23	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.5	Implementation of specialized seminars for the use of forensics by NTA's auditors		On-going
24	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.6	Digitisation of the archive of NTA's audit reports, between the years 2011 and 2020		On-going
25	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.7	Access of NTA's auditors and inspectors to the Information System of IAPR		On-going
26	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.8	Simplification of the procedure concerning the handling of requests for Mutual Legal Assistance based on international treaties		On-going
27	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.9	Access of auditors and inspectors of the Inspections & Audits Unit of NTA to the Interoperability Node of the Ministry of Interior	NIS	Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
28	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.1	Design and development of an integrated MIS for the management of assets deriving from criminal activities		On-going
29	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.2	Provision of a Business Intelligence/Data Analysis System to support the audit work of the IAPR		On-going
30	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.3	Ensuring the quality, reliability and transparency of the services provided by the IAPR, through the development of a content management system (Content Management)		On-going
31	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.4	Development of an Information System for Risk Monitoring and Management in the IAPR		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
32	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.5	Development of a digital application for the utilization of the monitoring data concerning the inputs & outputs system of fuels, by the IAPR		On-going
33	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.6	Completion of the digital transformation of the process concerning the monitoring of inventory trading by the IAPR		On-going
34	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.7	Full operation of “my Data” System and development of a Data Utilization Plan by the IARP		Completed
35	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.8	Development of an e-platform for the submission and management of complaints by the Internal Affairs Office of the MoD		Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
36	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.9	Development of an Information System for Audit Management in the Agri-Food Sector		Completed
37	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.10	Update of the System for identifying agricultural parcels throughout the Country		On-going
38	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.11	Upgrade and expansion of a monitoring system concerning the activity and operation of regional port authorities - "HERMES-2" system		Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
39	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.12	Expansion of operations and subsystems of digital services under the responsibility of the Port Police through an "e-DLA" platform within the framework of gov.gr		Completed
40	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.13	Development of a digital application for the issuance of annual systemic audit plans of NTA, based on the risk-analysis methodology		Completed
41	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.14	Upgrade of the electronic platform "e-pothen"	NIS	On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
42	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.15	Development of a digital application to support the operation of NTA as a central external channel for the protection of whistleblowers	NIS	Completed
43	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.16	Development and upgrade of digital applications within the provisions of article 24, Law 4807/2021 regarding the monitoring of disciplinary cases and the production of statistical reports	NIS	Completed
44	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.17	Development of a digital application concerning the monitoring of the implementation of proposals/recommendations made by NTA's inspectors/auditors - Statistical reports		Completed
45	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.18	Development of artificial intelligence tools (machine learning) for the extraction of data from open databases of Public Administration to enhance NTA's auditing work		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
46	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.19	Development of a new IS for the upgrade and coordination of the audit work of the Financial Auditing Committee and the Audit Coordination Committee		On-going
47	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.20	Development of a unified Central Payroll IS for the proper conduct of remuneration of all public sector personnel		Completed
48	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.21	Digital transformation of the Court of Auditors' Case Management System		On-going
49	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.1	Implementation of legislative regulations concerning the Office for the Collection and Processing of Statistical Data (JustStat) in the field of Justice		Completed

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50	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.2	Drafting, voting and adoption of a code of legislation on the disciplinary law of the members of the Teaching and Research Staff (DEP), Special Education Staff (EEP), Laboratory Teaching Staff (EDIP), Special technical laboratory staff (ETEP) of Higher Educational Institutions		Completed
51	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.3	Codification of legislation: a) Code of Spatial Planning and Urban Planning & b) Forestry Legislation		On-going
52	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.4	Codification of legislation for first- and second-degree local authorities	NIS	Not started
53	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.5	Codification/Amendment/Supplementing of the existing general and special provisions of disciplinary law concerning health professionals of the National Health System		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
54	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.6	Codification of asylum and legal migration legislation		Completed
55	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.7	Codification of consumer protection legislation		On-going
56	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.8	Drafting of a new Code of Administrative Procedure for the public sector	NIS	On-going
57	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.9	Issuance of a Ministerial Decision regarding the purpose of the Code of Conduct for Appointed Employees and Special Advisors, its scope of application, and the general fundamental principles governing the behavior of appointed employees.		Completed
58	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.10	Integration of the European Media Act "Media Freedom Act"		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
59	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.11	Completion of the provisions of Law 4795/2021 regarding the integrated risk management in the public sector.	NIS	Completed
60	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.12	Drafting of the Code of Ethics and Conduct for Appointed Employees & Special Advisors, along with a guide for self-assessment of the Code's implementation.	NIS	On-going
61	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.1	Pilot implementation of the “Integrity Advisor” in selected public stakeholders	NIS	On-going
62	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.2	Development and pilot implementation of a Maturity Model for the Internal Control System.	NIS	Completed
63	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.3	Development of the Network of Integrity Advisors in Public Administration	NIS	Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
64	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.4	Evaluation of the National Anti-Corruption Action Plan 2022 - 2025		Not started
65	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.5	Preparation and publication of NTA's Annual Report		On-going
66	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.6	Issuance of regulatory acts for the implementation of Law 4795/2021 and operational support of the Internal Control Units in Public Administration bodies (Ministries, Local Authorities, Universities, Independent Authorities, Legal Entities of Public Law)	NIS	Completed
67	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.7	Evaluation of the Maturity Model of the Internal Control System.	NIS	Not started

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
68	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.8	Development of policies and tools to regulate lobbying	NIS	Completed
69	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.9	Development of integrated interventions to enhance the integrity of elected officials of First-Degree Local Authorities	NIS	On-going
70	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.10	Evaluation of the Internal Control System in the field of Financial Management in Ministries		Completed
71	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.11	Development of projects Management and Control System for the Recovery and Resilience Fund - Development of a Procedures Manual		Completed

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72	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.12	Development of a strategy on the combat against corruption and fraud during the implementation of actions funded by the Recovery and Resilience Fund		Completed
73	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.13	Development of a general methodology and procedures standardisation for the implementation of public-private partnership projects (PPPs)		Completed
74	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.14	Development and implementation of business ethics, regulatory compliance and witness protection policies and procedures, in The Hellenic Corporation of Assets and Participations S.A. (HCAP) subsidiaries		On-going
75	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.15	Conduct of a fraud and corruption risk assessment in specific horizontal functions of HCAP's subsidiaries		On-going

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76	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.16	Completion of the national cadastre		On-going
77	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.17	Simplification and publication of selected procedures of priority in the National Registry of Procedures		Not started
78	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.18	Expansion of available digital services for citizens and businesses, through the Single Digital Portal of “gov.gr”		On-going

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79	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.19	Introduction of a regulatory framework and of tools to address conflicts of interest in the public sector		On-going
80	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.20	Mapping of the current situation regarding conflicts of interest in Greece and submission of a set of proposals for their effective management.	NIS	Completed
81	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.21	Drafting of a Practical Guide on Management of Conflicts of Interest.	NIS	Not started
82	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.22	Drafting of a Code of Conduct for Integrity Advisors, along with a guide for self-assessment of the Code's implementation.	NIS	Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
83	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.23	Issuance of a Joint Decision on the Responsibilities of the Integrity Advisor.	NIS	Completed
84	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.24	Draft of a Practical Procedures Guide for the Integrity Advisor.	NIS	Completed
85	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.25	Development and operation of a digital application called the "Transparency Register" for regulating lobbying activities aimed at influencing state institutional bodies.	NIS	Completed
86	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.26	Draft of a Guide for the development of a Risk Management Register.	NIS	Completed

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87	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.27	Guidelines for Risk Management Officers.	NIS	Completed
88	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.28	Actions for the protection of journalists and other media professionals.		On-going
89	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.1	Draft a Code of Professional Conduct for public servants working in financial services.	NIS	On-going
90	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.2	Development of an Ethics and Conduct Code for civil servants working in Procurement Units within the public sector (national central purchasing authorities, Central purchasing authority and contracting authorities / bodies) and / or participating as members in Tender or Acceptance Committees	NIS	Not started

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91	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.3	Draft of Codes of Ethics for sports federations.		Completed
92	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.4	Development of a Code of Conduct for correctional officers		Not started
93	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.5	Revision of Codes of Conduct for healthcare professionals.		On-going
94	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.6	Elaboration of a Mapping Study of the provisions that regulate issues of conflict of interest / integrity violations in Legal Entities under Private Law supervised by the Ministry of Health and suggestion of improvement measures	NIS	Not started

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95	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.7	Elaboration of an Evaluation Report, assessing integrity risks in administrative procedures of the Ministry of Health	NIS	Completed
96	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.8	Design of a new educational material file for training programs on the disciplinary procedure in the public sector	NIS	Not started
97	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.9	Integration of a special teaching section in training seminars, to promote transparency, accountability and integrity, for: a) Heads of Departments & Directorates and b) new entrants	NIS	Completed
98	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.10	Update of training manuals for trainers and trainees concerning the Competence Certification Program of Public Sector Internal Auditors	NIS	Not started
99	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.11	Actions to support the operation of the Internal Control Unit of the Ministry of Health and its legal entities	NIS	On-going

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100	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.12	Development of a Fraud and Corruption Cases Management framework	NIS	Completed
101	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.13	Update of the training material for the Professional Competence Certification Program for Integrity Advisors.	NIS	Completed
102	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.14	Documentation of the procedures, safeguards, and potential risks in the context of strengthening the effective operation of the Internal Audit Unit of the Ministry of Migration and Asylum.		On-going
103	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.15	Operational strengthening of the Internal Control Unit of the Ministry of Shipping		On-going
104	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.16	Implementation of the "Three Lines of Defence" Model in the Ministry of Rural Development		Completed

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105	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.17	Actions to implement the Regulation of the European Parliament and of the Council of Europe, on European data governance		On-going
106	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.18	Update of the Code of Conduct for Members of the Government		Completed
107	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.19	Update of the Code of Conduct for Members of the Parliament		Not started
108	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.20	Design of a Professional Competence Certification Program for Risk Management	NIS	Completed
109	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.21	Update of the Code of Conduct for Police Officers.		Not started

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110	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.22	Draft of a Code of Professional Conduct for public servants working in construction services.	NIS	Not started
111	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.1	National Codification Portal / Integrated platform for regulatory processes through the evaluation and updating of standards of good lawmaking and legislative & regulatory procedure		Completed
112	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.2	Expansion of the Greek platform “data.gov.gr” for the provision of open public data of high added value		On-going
113	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.3	Upgrading of the “ΔΙ@ΥΓΕΙΑ” program		On-going

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114	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.4	Creation of an electronic file for real estate transfers		On-going
115	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.5	Development of an Integrated Information System for the management and monitoring of Public-Private Partnerships projects		Completed
116	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.6	Expansion of the Integrated System for the Management of Judicial Cases of Civil & Criminal Justice to ensure the full digitisation of the judicial process		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
117	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.7	Digital upgrade and expansion of the Integrated System for the Management of Judicial Cases of Administrative Justice (OSDY-DD)		On-going
118	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.8	Development of an "e-NEPA" system for the digitisation of procedures for the establishment and issuance of certificates of Marine Recreational Ship Companies		Completed
119	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.9	Design, implementation and operation of the Integrated Information System for the management and programming of public administration resources (GOV-ERP)		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
120	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.10	Development of an Integrated Project Management Information System for projects financed by the Recovery and Resilience Fund		Completed
121	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.11	Simplification and digitisation of procedures for the registration, management and issuance of certificates by the Registry of Technical Projects		Completed
122	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.12	Upgrade of the online platform "eDiplomas" of Universities		Completed
123	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.13	Preparation of the 5th Action Plan for Open Government - Open Government Partnership (OGP) 2023 - 2025		Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
124	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.14	Development of a unified Digital Environmental Charter for the monitoring of environmental areas		On-going
125	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.15	Development of an accessible model website (amea.gov.gr) and an accessible information system for the codified legislation on the rights of persons with disabilities		Completed
126	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.16	Development and Operation of a Register for Print and Electronic Media.		On-going
127	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.1	Development and implementation of annual action plans for raising awareness, information, and publicity in the framework of implementing NTA's Strategic Plan on Information and Awareness-Raising		Completed

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128	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.2	Conduct of a survey to investigate the degree of awareness of public servants with regards to: a) corruption among public officials, b) existing tools to tackle them and c) their perceived effectiveness	NIS	Completed
129	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.3	Information campaign on the concept of whistleblowers, the institutional means of their protection and their contribution to the fight against corruption	NIS	On-going
130	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.4	Organizing public awareness actions on conflicts of interest	NIS	Completed
131	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging	3.1.5	Co-organisation of training activities between the NTA and the Association of Regulatory Compliance of Professionals of Greece in specialized thematic areas of		Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
				citizen participation		interest for the prevention and detection of corruption		
132	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.6	Targeted information actions to enhance integrity in the context of corporate social responsibility in the private sector		On-going
133	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.7	Information campaign on "Lobbying"	NIS	On-going
134	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.8	Co-organization of targeted information, awareness, and training actions/interventions with Chambers of Commerce.	NIS	On-going
135	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.9	Information campaign for risk management system in public administration	NIS	On-going
136	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging	3.1.10	Design and implementation of webinars for representatives of associations and chambers to enhance transparency and accountability in the field of public works		Completed

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
				citizen participation				
137	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.11	Implementation of information and awareness raising actions on combating corruption and fraud in the MoD's action environment		Completed
138	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.12	Implementation of information and awareness raising actions on corruption in the medical sector and its consequences in the Health System		Completed
139	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.13	Conducting a survey to record the perception of employees in public enterprises, on deontological and ethical issues (business ethics)		On-going

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
140	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.14	Awareness-raising actions on corruption and its consequences in Universities	NIS	Completed
141	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.15	Targeted education and awareness actions to tackle corruption and strengthen integrity in sports		Completed
142	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.16	Annual organisation of an information day on the OECD Convention on the Bribery of Foreign Public Servants, for the Ministry of Foreign Affairs officials		Σε εξέλιξη
143	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.17	Awareness-raising actions regarding the Code of Ethics and Conduct for public sector institutions.	NIS	Σε εξέλιξη

No	Part	Strategic Objectives	Specific Objective N/A	Specific Objectives	N/A	Actions	National Integrity System (NIS)	Status
144	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.18	Design and development of an online platform for the training and evaluation of public servants' integrity.	NIS	Σε εξέλιξη
145	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.19	Dissemination actions of the Integrity Dictionary to public sector institutions.	NIS	Δεν έχει ξεκινήσει
146	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.20	Organisation of awareness-raising and educational actions for the Internal Audit Units	NIS	Σε εξέλιξη
147	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.21	Integrity Dictionary	NIS	Completed
148	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.22	Awareness-raising seminar on the Internal Audit System for Fiscal Management of A' degree Local Government Authorities	NIS	Completed



NATIONAL TRANSPARENCY AUTHORITY

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- 🏠 195 Lenorman & Amfiaraou
104 42, Athens
 - ☎ +30 2132129700
 - ✉ info@aead.gr
 - 🌐 www.aead.gr